

2023-2024



REPORT TO THE **COMMUNITY**

STARK TUSCARAWAS
**WORK
FORCE**
DEVELOPMENT BOARD



Report to the **COMMUNITY** 2023-2024

MISSION

To assist area businesses in meeting their workforce needs by coordinating the workforce development activities of the numerous employment, education, and economic development entities in the region.

VISION

To play a significant role in supporting the economic prosperity of our communities and their citizens.

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Message from our **LEADERSHIP**

Welcome Friends and Stakeholders,

On behalf of the Stark Tuscarawas Workforce Development Board, it is with pride that we present our latest "Report to the Community."

The federal Workforce Innovation and Opportunity Act (WIOA) and Ohio's Comprehensive Case Management and Employment Program (CCMEP) aim to boost employment, retention, earnings, and skill development across Ohio's workforce, while reducing reliance on public assistance. Strengthening workforce productivity is essential for helping businesses compete on a global scale. These objectives, along with related performance outcomes, guide local efforts to connect more Ohioans with job opportunities and equip young adults for future careers.

As part of our workforce system, performance standards are negotiated for a range of federal and state employment and training metrics. We are proud to report that our workforce area has surpassed all established performance targets for both WIOA and CCMEP programs. More details about our local performance measures, standards and achievements can be found on pages 18-19.

This report embodies our unwavering commitment to building a stronger, more resilient workforce tailored to

the ever-changing needs of our region. By strengthening partnerships with local businesses, educational institutions, training organizations, and community stakeholders, we continue to deliver critical resources and opportunities.

From empowering job seekers and supporting youth and young adults through Ohio's Comprehensive Case Management & Employment Program, to enhancing workforce skills and helping employers drive economic growth in Stark and Tuscarawas Counties, our impact continues to grow.

We are grateful for the chance to showcase some of the key highlights of our work and the meaningful initiatives that serve our communities. Our progress is a testament to the dedication of our engaged partners, service providers, collaborators, and supportive efforts of our board, committee members, and Local Elected Officials.



Scott Robinson,
Chair



JoAnn Breedlove,
Executive Director

Annual **FINANCIALS**

ANNUAL FINANCIAL REPORT - PY23 (JULY 2023-JUNE 2024)

**ACTUAL
EXPENDITURES**

Workforce Innovation and Opportunity Act (WIOA)	\$3,179,774
Adult Formula Funds	\$1,608,651
Dislocated Worker Formula Funds	\$802,399
National Emergency Dislocated Worker Emergency Grant Funds	\$74,092
Special Project Funds	\$416,803
Business Resource Network Subgrant Funds	\$277,829

Comprehensive Case Management and Employment Program (CCMEP)	\$4,695,227
WIOA Youth Formula Funds	\$1,288,037
Temporary Assistance to Needy Families (TANF)	\$3,407,190

Reemployment Services & Eligibility Assessment (RESEA) Funds	\$263,041
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OhioMeansJobs Local Memorandum of Understanding Funds	\$157,735
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TOTAL \$8,295,777

Stark & Tusc Area OVERVIEW



MANUFACTURING

Manufacturing is a critical industry in Northeast Ohio, with Stark & Tuscarawas Counties contributing \$5.7 billion in GDP



HEALTHCARE

Healthcare remains significant with a GDP of \$2.1 billion in Stark County and \$389 million in Tuscarawas County



IT

Information Technology (IT) is projected to grow, with key investments like Intel's \$20 billion initiative fueling growth



TRAVEL & TOURISM

Travel and Tourism in both counties shows stable growth. There are over 3,000 job postings in this sector, with key roles in operations, customer service, and guest relations

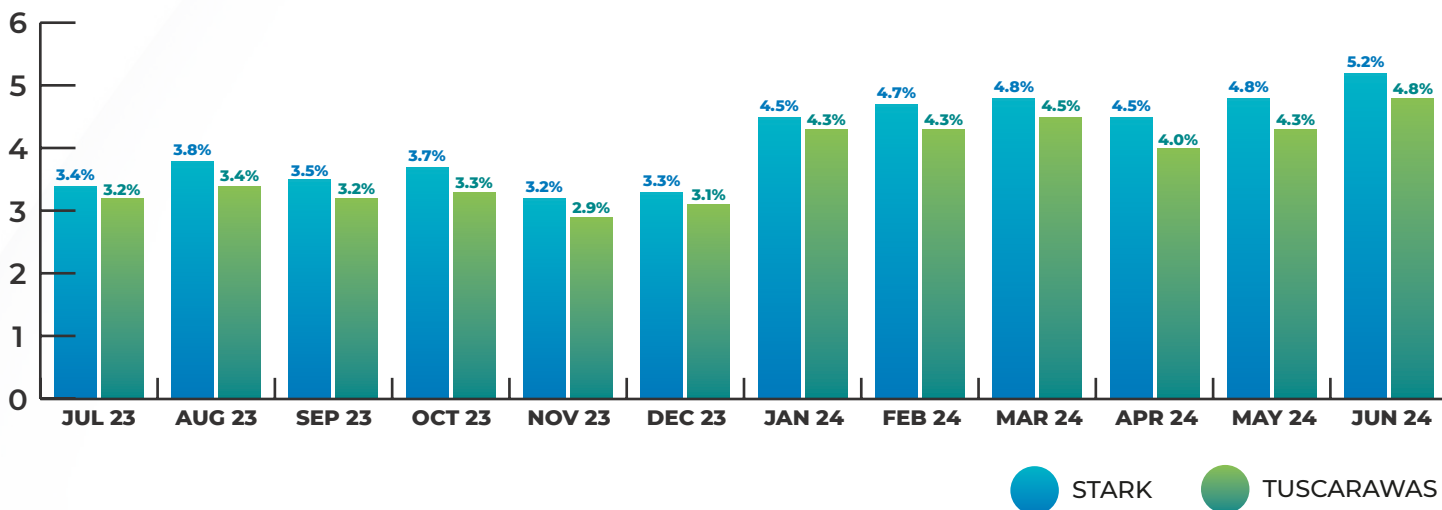
A FOCUS ON MANUFACTURING

Stark and Tuscarawas Counties have a notably strong manufacturing and metalworking presence compared to the rest of the U.S. In the region, 21 of the 25 most concentrated industries are related to manufacturing, with **employment levels up to 50 times higher than the national average.**

In Stark and Tuscarawas counties, there are **4,394 unique job postings** in the Manufacturing industry with 313 employers hiring for talent.



UNEMPLOYMENT RATES



Source data: Ohio Labor Market Information

By the NUMBERS



MILLENNIALS AGES 25-39

67,453

The national average for an area this size is 76,361.

16,425

The national average for an area this size is 18,895.

RETIRING SOON

127,934

Retirement risk is high in Stark County. The national average for an area this size is 111,117 people 55 or older, while there are 127,934 here.

31,447

Retirement risk is high in Tuscarawas County. The national average for an area this size is 27,494 people 55 or older, while there are 31,447 here.

RACIAL DIVERSITY

53,862

Racial diversity is low in Stark County. The national average for an area this size is 152,127 racially diverse people, while there are 53,862 here.

5,932

Racial diversity is low in Tuscarawas County. The national average for an area this size is 37,642 racially diverse people, while there are 5,932 here.

VETERANS

23,845

Stark County has 23,845 veterans. The national average for an area this size is 20,016.

5,749

Tuscarawas County has 5,749 veterans. The national average for an area this size is 4,968.



TALENT PIPELINE

There is a strong talent pipeline coming out of Stark and Tuscarawas counties, with a **combined total of 5,500 graduates in 2021**. Many of these individuals graduated from STEM-related programs, such as healthcare and engineering — great news for the region's in-demand sectors.

Source data: Future of Work Report & Strategic Plan

SUCCESS STORIES



TRAINING SERVICES

Did you know that **123 individuals**, like Jamie, were enrolled in WIOA Title I Training Services to receive the funding and supports needed to **start or complete their short-term training programs and begin their new careers?**

Their average placement wage is \$21.78/hour.

Jamie's Story

Jamie* was excelling in her Practical Nursing Program, with perfect attendance and strong grades, but financial challenges threatened her success. Seeking help, she connected with DJ Milburn at OhioMeansJobs Stark and Tuscarawas Counties, who guided her through the workforce-funded training process.

Determined to become the first professional nurse in her family, Jamie received the financial support she needed, allowing her to complete her training. After passing the NCLEX, she was hired as an LPN at Pines Healthcare Center, earning \$25 per hour.

Grateful, Jamie shared, "The funding assistance helped me a lot. It made it easier financially to go to school... OhioMeansJobs helped me overcome that challenge."



*Name changed

Sherry's Story

Sherry visited the OhioMeansJobs Stark County Center looking for a fresh start. Nervous but determined, she requested an expedited résumé for a hiring event the next day. Employment Services Specialist Cheyenne Indorf quickly crafted a polished résumé for her.

Armed with her new résumé, Sherry attended the event and landed a Delivery Service Partner (DSP) position at Amazon. "I beat out four others for that position because I came prepared with a résumé in hand!" she proudly shared.

With Amazon's support for future advancement, Sherry expressed her gratitude, stating it is the career she's wanted for years.



JOB-SEEKER SERVICES

Did you know that **3,448 individuals were served through the OhioMeansJobs centers** just like Sherry? The centers support individuals with their employment and training needs.



COMPREHENSIVE CASE MANAGEMENT & EMPLOYMENT YOUTH/ YOUNG ADULT PROGRAM SERVICES

Did you know that **624 youth/young adults ages 16-24** were actively served through the Comprehensive Case Management & Employment Youth/Young Adult Program? Just like Julian, these individuals received services such as career navigation, job search, leadership development, work experience and education/training assistance.

Julian's Story

Julian Snow began her journey with OhioMeansJobs Stark and Tuscarawas Counties in February 2023 through the Comprehensive Case Management and Employment Young Adult Program (CCMEP), with dreams of becoming a nurse. With the help of case manager Chelsey Bitonti, Julian pursued workforce-funded training and started her LPN program by July 2023.



After securing a Patient Care Tech job at Aultman Hospital just two months into training, Julian worked hard and was offered an LPN position before even graduating. In June 2024, she earned her LPN certification, passed the NCLEX, and officially started at Aultman in July, earning \$25.50 per hour.

Excited for her future, Julian plans to continue her education and become an RN. Chelsey praised her determination, stating she was “born to be a nurse.”

Extreme Trailers' Story

Extreme Trailers successfully utilized the Incumbent Worker Training Program (IWTP) to strengthen its workforce and drive business growth. By participating in this program, the company was able to upskill four employees, training them on advanced robotic welders. This not only enhanced the skill sets of workers, but also boosted production capabilities, ensuring the company maintains a competitive edge.



HR Manager, Zack Dailey, stated “The Incumbent Worker Training Program was a key factor in our growth in the trailer manufacturing industry.”

In addition to their success with the IWTP, Extreme Trailers also benefited from recruitment services. When Doug, a job seeker, visited the Tuscarawas County OhioMeansJobs center, the team helped him update his résumé and connected him with a warehouse position at the company. Doug was hired the same day, starting at \$20.55 per hour, further strengthening Extreme Trailers' workforce.



EMPLOYER SERVICES

Did you know that **305 local employers**, like Extreme Trailers, were served through the OhioMeansJobs centers to assist with talent acquisition and recruitment services, along with connections to additional resources and services that assist their businesses?

CommQuest support through **FRESH START GRANT**

The U.S. Department of Labor (DOL) awarded the Ohio Department of Job and Family Services (ODJFS) a two-year National Health Emergency Disaster Recovery Dislocated Worker Grant, known as “Fresh Start.” This statewide grant was issued to Ohio’s local areas to provide training, career services, supportive services, and temporary disaster relief jobs aimed at alleviating the impact of the opioid epidemic.

The services supported by this grant are designed to address the crisis while better supporting Ohio’s employers and individuals in recovery.

The Stark Tuscarawas Workforce Development Board leveraged Fresh Start funding to support programming at CommQuest, a local provider of mental health, addiction recovery, and social support services. From 2022 to 2024, individuals hired for temporary disaster relief positions at CommQuest helped mitigate the effects of the opioid crisis and its impact on the organization.

Through collaborative recruitment efforts with OhioMeansJobs Stark County, three individuals were hired by CommQuest. These hires enabled the organization to prioritize critical services while allowing existing staff to focus on working at the top of their credentials.

One of these individuals, Todd, exemplified the program’s success by advancing within the organization. Abby Geiselman, VP of Human Resources at CommQuest, shared, “With funds from Fresh Start, we were able to train and develop Todd on-site, significantly expanding his skills and capabilities in Recovery Services. This was instrumental in his professional growth, providing him with the tools necessary to excel. Over eight months of commitment, Todd’s development led to a new position and a promotion. His advancement directly resulted from the skills and knowledge he gained, showcasing the value Fresh Start has brought to our organization. Todd is now in a position where he contributes meaningfully to our mission, positively impacting both the program and the community we serve.”

Todd himself expressed gratitude for his journey, stating, “Working at CommQuest has been one of my biggest blessings in many years. I’m able to give my all to help others, and I am grateful every day for the opportunity to

move forward with CommQuest. The staff here is wonderful—true friends. I wake up with a purpose every day, holding myself accountable and striving to change lives for the better. Thank you.”

The support of the Fresh Start grant has been pivotal in making success stories like Todd’s possible. By investing in individuals like Todd, the program has not only helped someone affected by the opioid epidemic realize their potential, but it has also strengthened CommQuest’s overall mission. The commitment from OhioMeansJobs and the Fresh Start grant is making a real difference, and we are grateful for this impactful partnership.

*PHOTO SHOWN IS NOT ACTUAL HIRE



“Working at CommQuest has been one of my biggest blessings in many years. I’m able to give my all to help others, and I am grateful every day for the opportunity to move forward with CommQuest.”



Individual & **JOBSEEKER SERVICES**



3,448
INDIVIDUALS SERVED



12,968
SERVICES PROVIDED

SERVICES

NUMBER

**OhioMeansJobs Stark and Tuscarawas
Partner Engagements**

2,895

Unemployment Insurance Assistance

2,065

Job & Career Exploration Assistance

1,758

Job Matching Assistance

1,386

OhioMeansJobs.com Assistance

1,282

**Orientation & Community
Resources Assistance**

1,281

Equipment & Technology Assistance

1,217

Résumé Assistance

1,084

REEMPLOYMENT SERVICES

Did you know that over **1,180 individual appointments** were scheduled with unemployment insurance claimants to assist them with services in finding their next employment or career opportunity?



Employer SERVICES



305

EMPLOYERS SERVED



JOB ORDER POSTING SERVICES

568 job orders posted representing 2,837 openings, with an average wage of \$19.51/job order



TALENT SCREENING AND REFERRAL SERVICES

3,704 candidate screening/referral services



HIRING & JOB FAIR EVENT SERVICES

Hosted 41 events with 126 participating employers and 488 attendees



INCUMBENT WORKER TRAINING SERVICES

6 Employer Grants resulting in \$26,000 in employer reimbursements with a total of 51 employees upskilled through this funding



BUSINESS RESOURCE NETWORK SERVICES

67 Companies Interviewed with 33 Proposals of Services delivered and reflecting \$1,167,199 in leveraged resources provided to employers, with 45+ engaged network partners providing needed services/resources to better serve Stark and Tuscarawas employers.

Work Experience Services

Did you know the public workforce system supported **177 youth/young adults with \$825,000 of work experience** in Stark and Tuscarawas Counties? Work experience provides young talent with exposure to critical soft and hard skills needed in the workplace.





OhioMeansJobs.

Stark & Tuscarawas Counties

A proud partner of the
American Job Center network

Access Point **LOCATIONS**

OhioMeansJobs Stark and Tuscarawas Counties understands the importance of reaching customers in the most accessible ways possible.

Recognizing that many individuals face challenges such as transportation barriers, proactive steps have been taken to ensure that services are available where they are needed most. To that end, "access points" have been established throughout our two-county area, enhancing outreach and making it easier for the community to connect with the resources and support they need.

STARK



- 1** **GOODWILL**
Ken Weber Community Campus
Tuesdays • 10 a.m. to 2 p.m.
- 2** **STARK LIBRARY**
DeHoff Memorial Branch
1st Tuesday of the Month • 10 a.m. to Noon
- 3** **STARK LIBRARY**
Main Library
2nd Tuesday of the Month • 2 to 4 p.m.
- 4** **Canal Fulton Public Library**
3rd Tuesday of the Month • 1:30 to 3:30 p.m.
- 5** **STARK LIBRARY**
Madge Youtz Branch
4th Tuesday of the Month • 2 to 4 p.m.
- 6** **The Alliance Commons**
1st Wednesday of the Month • 10 a.m. to Noon
- 7** **Massillon Public Library**
2nd Thursday of the Month • 11 a.m. to 1 p.m.
4th Thursday of the Month • 2 p.m. to 4 p.m.

TUSC



- 1** **Dover Public Library**
2nd Monday of the Month • 10 a.m. to Noon
4th Monday of the Month • 2 to 4 p.m.
- 2** **Claymont Public Library**
3rd Tuesday of the Month • 10 a.m. to Noon
- 3** **TUSCARAWAS PUBLIC LIBRARY**
Bolivar Branch
1st Wednesday of the Month • 1:30 to 3:30 p.m.
- 4** **Goodwill's Walk-in Days**
2nd Wednesday of the Month • 1 to 3 p.m.
- 5** **TUSCARAWAS PUBLIC LIBRARY**
Main Library
2nd Wednesday of the Month • 1:30 to 3:30 p.m.
- 6** **TUSCARAWAS PUBLIC LIBRARY**
Sugarcreek Branch
4th Wednesday of the Month • 1:30 to 3:30 p.m.
- 7** **Newcomerstown Public Library**
3rd Thursday of the Month • 1:30 to 3:30 p.m.

STRATEGIC PLAN

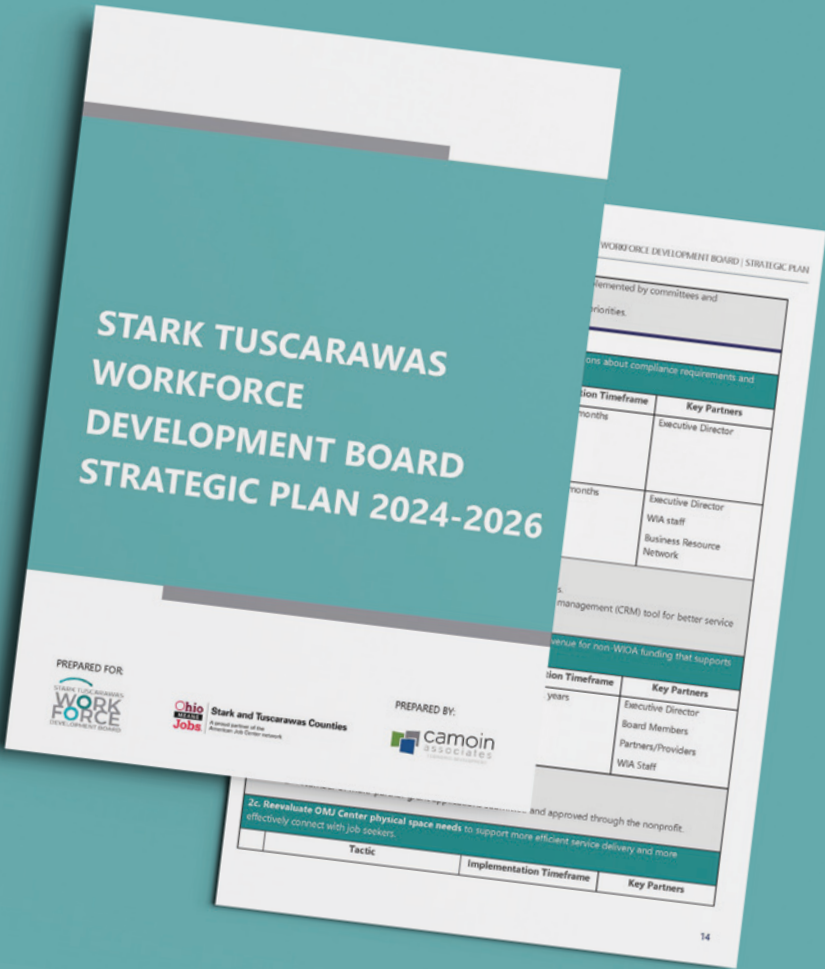
The Stark Tuscarawas Workforce Development Board launched a strategic planning initiative to guide its workforce development efforts through 2026.

The main question in the strategic planning process was how the workforce board could better fulfill its mission of helping local businesses meet workforce demands while effectively coordinating services for job seekers with various entities in the region.



SCAN TO READ THE
FULL STRATEGIC
PLAN

—
[STWDB.ORG/RESOURCES](https://stwdb.org/resources)



STRATEGY CONCEPTS

Board & Organizational

Board
Governance

Organizational
Management

Branding &
Marketing

External Engagement

Industry
Engagement

Job Seeker
Engagement

Partner
Engagement

Future of **WORK**

An outlook of the evolution of talent opportunities over the next 5-10 years in Stark and Tuscarawas Counties.

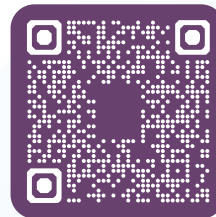
The Goal

The demand for new workers and emerging skills is generally thought to be accelerating at a tremendous rate due to the continuous development and integration of new technologies and workforce impacts from the pandemic.

This report is created to help provide insights about what the future of work will look like for the Greater Canton region, focusing on Stark and Tuscarawas Counties, from the lens of in-demand hard and soft skills, industry-specific certifications, education, and technology.

Conclusions

- While many businesses recognize the impact that technology is having on their industries, and potentially their companies, there is mixed appreciation for the need to begin sourcing new and innovative talent to help drive those processes forward.
- Many businesses are still dealing with more structural issues around talent that will challenge growth moving forward, notably an aging workforce and lack of replacement opportunity coming from younger workers.
- Key areas of training, particularly around soft skills, may emphasize the need for more robust K-12 partnerships and feedback.
- Upskilling and reskilling, while recognized by some companies as advantageous, does not have uniform application across the survey, and may be one challenge to retaining and attracting new workers.
- Technology is not going away; it is up to companies to rise to the occasion and embrace it in the context of modernizing the region's workforce.



**SCAN TO READ THE
FULL FUTURE OF
WORK REPORT**

[STWDB.ORG/RESOURCES](https://stwdb.org/resources)

PREPARED BY:



STARK TUSCARAWAS
WORKFORCE DEVELOPMENT BOARD



Visit CANTON
STARK COUNTY CONVENTION & VISITORS' BUREAU



Tuscarawas
Economic Development Corporation

Emerging TALENT



YouScience Aptitude & Career Discovery

The YouScience Aptitude & Career Discovery: Connecting to In-Demand Industries in Stark and Tuscarawas report analyzes the relationship between student aptitudes and interests in Stark and Tuscarawas counties and the in-demand job markets.

Using disaggregated data collected by YouScience from students in grades 7 through 12, the study covers 4,007 students from Stark County and 453 from Tuscarawas County, across 615 careers. The aim is to understand how students' skills align with labor market needs, and how educators and employers can collaborate to address skill gaps, ensuring students are prepared for future job opportunities.

Key Findings

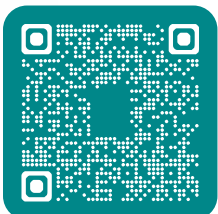
- Aptitude vs. Interest Gaps
- Career Exposure and Visibility
- In-Demand Jobs and Skills
- Soft Skills Gap
- Outcome-Based Learning

Recommendations

- Bridge the Exposure Gap
- Focus on Soft Skills
- Support Career Pathways

This report offers valuable insights into how aligning education with labor market needs can create a more robust and resilient regional economy.

By addressing the gaps between student interests, aptitudes, and in-demand jobs, Stark and Tuscarawas counties can better prepare their future workforce.



**TO READ THE
FULL REPORT**

[STWDB.ORG/RESOURCES](https://stwd.org/resources)



**VIEW THE CAREER
GUIDES**

[OMJWORK.COM](https://omjwork.com)

Emerging TALENT



Invading Tusc

Social Media

METRICS

MAY-JUNE 2024



Audience Reached: 1.2M
Total Likes: 59,821
Followers: 6,444



Followers: 810
Content Interactions: 3.4K
Audience Reached: 103.8K



Followers: 151
Impressions: 149.4K
Audience Reached: 37K



Subscribers: 35
Total Views: 13.2K
Total Impressions: 83.3K

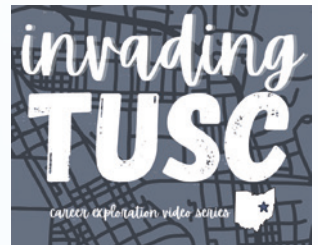


VIEW VIDEOS
ON TIKTOK

—
@INVADINGTUSC

Tuscarawas County Economic Development Corporation, East Central Ohio Educational Service Center and OhioMeansJobs Tuscarawas County partnered with the Stark Tuscarawas Workforce Development Board to develop the “Invading Tusc” video series.

Student focus groups provided inspiration and direction as to how young talent desires to learn about career opportunities. “Our intentional focus has been to use young talent’s voice as a foundational guide for the video engagement series, and to best position that voice to create awareness, interest, and connection to in-demand employers and their career opportunities in Tuscarawas County,” shared JoAnn Breedlove, executive director of Stark Tuscarawas Workforce Development Board.



“Invading Tusc,” highlights in-demand career opportunities available within Tuscarawas County and underscores Stark Tuscarawas Workforce Development Board’s commitment to fostering economic growth in the region and its role as a convener of talent supply and demand connection activities.

The social media-focused video campaign was hosted by area high school students who were “Invading Tusc” in search of in-demand jobs. A familiar technique of a “day-in-the-life” was used to spend meaningful time with three in-demand career fields at each participating employer. Employees shared their personal experiences in these roles with a compelling voiceover that narrates each video. This engaging new video series provides an insider’s look into some of the most sought-after professions in the region. Viewers will have the opportunity to explore different industries and gain valuable insights into the skills, qualifications, and pathways necessary to succeed in these roles, as well as a first-hand account of what makes these careers so rewarding.

Participating companies include Belden Brick, TuscoMFG, Freeport Press, ProVia, Dover Chemical, Allied Machine & Engineering, Cleveland Clinic Union Hospital, nuCamp, Tuscarawas County Sheriff’s Office, Novelis, Schaeffler Group, and Boltaron.

Employment Navigator



Greater Stark County Urban League

The Employment Navigator Program, funded by the Ohio Department of Job and Family Services (ODJFS) Special Project Funding, was launched in collaboration with the Greater Stark County Urban League (GSCUL) to address the employment and poverty challenges in Stark County, Ohio.

Initially funded with \$380,000 from 2021-2022, the program has been extended into 2023-2024, with continued support for staffing, benefits, technology, and professional development. Stark Tuscarawas Workforce Development Board (STWDB) serves as the fiscal and programmatic contract monitoring entity for this program.

Role of the Navigator:

Navigators play a crucial role in helping participants overcome barriers to employment, such as lack of transportation, childcare, or healthcare access and also addresses broader systemic issues that contribute to poverty and unemployment in Stark County. Responsibilities include:

- **Recruitment, Intake & Assessment:** Offering continuous support to participants through educational interventions, workforce development training, and job placement.
- **Person-Centered Planning:** Drafting and revising plans to guide participants towards economic self-sufficiency, with the help of community resources and training partners.
- **Collaboration:** Working with multiple local agencies and service providers to ensure participants receive the necessary wraparound services to succeed.

Key Components of the Agreement:

- **Data Integration:** Participants in the program are registered on OhioMeansJobs.com, with their information linked to the local workforce system for tracking and support.
- **Partnerships:** The program leverages collaboration between government agencies, workforce boards, and various local organizations, including educational institutions and community service providers.

Program Goals:

- **Training and Job Placement:** By the end of the program, participants are expected to be trained for jobs and will be placed in employment that leads to long-term prosperity.
- **Addressing Systemic Barriers:** Navigators will work to identify and advocate for the removal of systemic barriers that prevent low-income participants from accessing career development resources. This includes advocating for policy changes and improving collaboration among service providers.

Program Outcomes (2022-July 2024):

- **Economic Impact:**
\$5,520,554 in Total Annual Income (Wages)
\$2,965,472.40 (City of Canton)
- **Participants Engaged:**
80 (2022-23); 193 (2023-July 2024)
- **Placement Rate:** 54%
- **Total Intakes:** 359
- **Total Placements:** 194
- **Wage Impact:**
Average hourly wage of \$16.35, equating to an average annual income of \$34,000
- **Retention:**
60% of participants retained employment after 90 days

Top Industries for placement were in Manufacturing, Healthcare and Customer Service.

Placement Demographics:

- 65% African American
- 22% White
- 2% Mixed Race
- 2% Hispanic
- 9% Other



Greater Stark County
Urban League

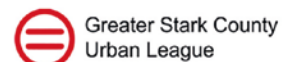
OHIO MEANS JOBS CENTER PARTNERS



CONTRACTED YOUTH PROVIDERS



OTHER COLLABORATORS



Adjusted Annual

PERFORMANCE REPORT

Did you know the WIOA and CCMEP final adjusted performance results are an **official evaluation of a workforce area's performance**? Locally, we have exceeded all federal and state performance measures for the WIOA and CCMEP funded programs.

STARK

PY2022 CCMEP Adjusted Annual Performance Report (Stark County)

LEAD AGENCY: WORKFORCE INITIATIVE ASSOCIATION
JULY 1, 2022 - JUNE 30, 2023

PERFORMANCE MEASURES	Lead Agency Numerator	Lead Agency Denominator	Lead Agency Rate	Statewide Rate	Negotiated Lead Agency Standard	Adjusted Lead Agency Standard	Adjust "Success" Level	Lead Agency Results*
Education, Training, or Employment 2nd Quarter after Exit Cohort Period: 7/1/2021-6/30/2022	356	492	72.4%	67.5%	63.0%	64.1%	57.7%	Success
Education, Training, or Employment 4th Quarter after Exit Cohort Period: 1/1/2021-12/31/2021	424	595	71.3%	69.8%	65.0%	64.2%	57.8%	Success
Median Earnings 2nd Quarter after Exit Cohort Period: 7/1/2021-6/30/2022		342	\$2,931	\$3,437	\$2,300	\$2,069	\$1,862	Success
Credential Attainment Cohort Period: 1/1/2021-12/31/2021	159	317	50.2%	40.7%	52.0%	45.1%	40.6%	Success
Measurable Skill Gains * Cohort Period: 7/1/2022-6/30/2023	283	374	75.7%	57.2%	55.0%	NA	NA	NA

TUSC

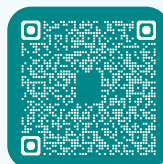
PY2022 CCMEP Adjusted Annual Performance Report (Tuscarawas County)

LEAD AGENCY: WORKFORCE INITIATIVE ASSOCIATION
JULY 1, 2022 - JUNE 30, 2023

PERFORMANCE MEASURES	Lead Agency Numerator	Lead Agency Denominator	Lead Agency Rate	Statewide Rate	Negotiated Lead Agency Standard	Adjusted Lead Agency Standard	Adjust "Success" Level	Lead Agency Results*
Education, Training, or Employment 2nd Quarter after Exit Cohort Period: 7/1/2021-6/30/2022	13	18	72.2%	67.5%	63.0%	64.1%	57.7%	Success
Education, Training, or Employment 4th Quarter after Exit Cohort Period: 1/1/2021-12/31/2021	11	16	68.8%	69.8%	65.0%	64.2%	57.8%	Success
Median Earnings 2nd Quarter after Exit Cohort Period: 7/1/2021-6/30/2022		13	\$2,678	\$3,437	\$2,300	\$2,069	\$1,862	Success
Credential Attainment Cohort Period: 1/1/2021-12/31/2021	8	15	53.3%	40.7%	52.0%	45.1%	40.6%	Success
Measurable Skill Gains * Cohort Period: 7/1/2022-6/30/2023	32	41	78.0%	57.2%	55.0%	NA	NA	NA

LOCAL WORKFORCE AREA 6 (STARK AND TUSCARAWAS COUNTIES)
PY2022 WIOA Adjusted Annual Performance Report
JULY 1, 2022 - JUNE 30, 2023

	PERFORMANCE MEASURES	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Negotiated Area Standard	Adjusted Area Standard	Adjust "Success" Level	Area Results*
Adult	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2021-6/30/2022</i>	97	117	82.9%	75.4%	83.0%	79.8%	71.8%	Success
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2021-12/31/2021</i>	96	116	82.8%	75.8%	81.0%	81.8%	73.6%	Success
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2021-6/30/2022</i>		97	\$8,913	\$7,869	\$6,600	\$6,028	\$5,426	Success
	Credential Attainment <i>Cohort Period: 1/1/2021-12/31/2021</i>	96	111	86.5%	72.6%	77.0%	76.7%	69.0%	Success
	Measurable Skill Gains <i>Cohort Period: 7/1/2022-6/30/2023</i>	131	138	94.9%	69.1%	67.0%	NA	NA	NA
Dislocated Worker	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2021-6/30/2022</i>	10	11	90.9%	74.9%	82.0%	81.2%	73.1%	Success
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2021-12/31/2021</i>	20	23	87.0%	76.4%	82.0%	82.0%	73.8%	Success
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2021-6/30/2022</i>		10	\$10,659	\$9,754	\$8,400	\$9,115	\$8,204	Success
	Credential Attainment <i>Cohort Period: 1/1/2021-12/31/2021</i>	21	22	95.5%	74.5%	76.0%	76.0%	68.4%	Success
	Measurable Skill Gains <i>Cohort Period: 7/1/2022-6/30/2023</i>	5	5	100.0%	62.5%	68.0%	NA	NA	NA
CCMEP WIOA Youth	Education, Training, or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2021-6/30/2022</i>	265	361	73.4%	72.4%	63.0%	66.0%	59.4%	Success
	Education, Training, or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2021-12/31/2021</i>	366	509	71.9%	71.4%	65.0%	67.3%	60.6%	Success
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2021-6/30/2022</i>		254	\$2,863	\$3,941	\$2,300	\$1,426	\$1,284	Success
	Credential Attainment <i>Cohort Period: 1/1/2021-12/31/2021</i>	148	272	54.4%	51.6%	52.0%	44.9%	40.4%	Success
	Measurable Skill Gains <i>Cohort Period: 7/1/2022-6/30/2023</i>	248	302	82.1%	61.5%	55.0%	NA	NA	NA



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CCMEP & WIOA PERFORMANCE**

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LOCAL ELECTED OFFICIALS

STARK COUNTY

Janet Weir Creighton
Richard Regula
Bill Smith

TUSCARAWAS COUNTY

Chris Abbuhl
Greg Ress
Kristin Zemis

OFFICERS & EXECUTIVE DIRECTOR

CHAIR

Scott Robinson
Tuscarawas County
Chamber of
Commerce

VICE CHAIR

Sue Marzano
AEP Ohio

TREASURER

Joseph Sekely
Architect

SECRETARY

Damus Cole
Electrical Trades
Center of Greater
Stark County

EXECUTIVE DIRECTOR

JoAnn Breedlove
Stark Tuscarawas
Workforce
Development Board

BOARD MEMBERS

Marla Akridge,
Tuscarawas County
Economic Development
Corporation

Andrew Fowler,
The M.K. Morse Company

Marc Manheim,
Opportunities for Ohioans
with Disabilities

Tracy Sabo,
Aultman Health Foundation

Lisa Gould,
Hall of Fame Village

Sue Marzano,
AEP Ohio

Joe Sekely,
Architect

John Aldergate,
Cleveland Clinic Union
Hospital

Para Jones,
Stark State College

Steven Meeks,
Canton Regional Chamber
of Commerce

Darren Van Winkle,
Wheeling & Lake Erie
Railway

Rick Baxter,
Alliance Chamber of
Commerce

Alison Kerns,
HARCATUS- Tri-County
CAO, Inc.

Rick Moss,
Ironworkers Local 550
Canton

Robin Waltz,
United Way of Tuscarawas
County

Stephen Carson,
Ohio Department of Job &
Family Services

Mike Lauber,
TuscoMFG

Steve Rippeth,
Buckeye Career Center

Patrice Yacko,
Dover Chemical

Damus Cole,
Electrical Trades Center of
Greater Stark County

Susan Lenigar,
Stark County Job & Family
Services

Scott Robinson,
Tuscarawas County
Chamber of Commerce

BOARD COMMITTEES

Executive
Committee

Youth
Committee

Job Center
Committee

Dislocated Worker
Committee

Marketing,
Outreach,
Engagement
Committee



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