

# Advanced Manufacturing



These jobs involve using innovative technology to improve processes and products and can look like:

High School or equivalent	Apprenticeship or Postsecondary Career Center	Associate degree (2 years)
<b>First-Line Supervisors</b> \$29.88/hr 1,487 openings	<b>Tool and Die Makers</b> \$24.68/hr 163 openings	<b>Mechanical Drafters</b> \$27.79/hr 96 openings
<b>Industrial Machinery Mechanics</b> \$29.07/hr 867 openings	<b>Electrical and Electronics Repairers</b> \$48.68/hr 57 openings	<b>Electrical Engineering Technicians</b> \$36.49/hr 63 openings
<b>Machinists</b> \$23.57/hr 513 openings	<b>Computer, Automated Teller, and Office Machine Repairers</b> \$21.89/hr 81 openings	<b>Aerospace Engineering and Operations Technologists and Technicians</b> \$31.55/hr 25 openings
<b>Welders, Cutters, Solderers, and Brazers</b> \$22.64/hr 1,311 openings	<b>CNC Machinist</b> \$20.65/hr 3,966 openings	<b>Industrial Engineering Technologists and Technicians</b> \$27.17/hr 171 openings

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Timken**, **Allied Machine & Engineering Corp.**, and **Fresh Mark** often advertise for these types of jobs and are a good pathway for job seekers who are detail oriented, skilled in troubleshooting (problem solving) and skilled in communication.

**396**

Employers in Stark & Tuscarawas Hiring

**4,102**

Openings in the next 5 years

**\$22.46**

Average advertised hourly wage

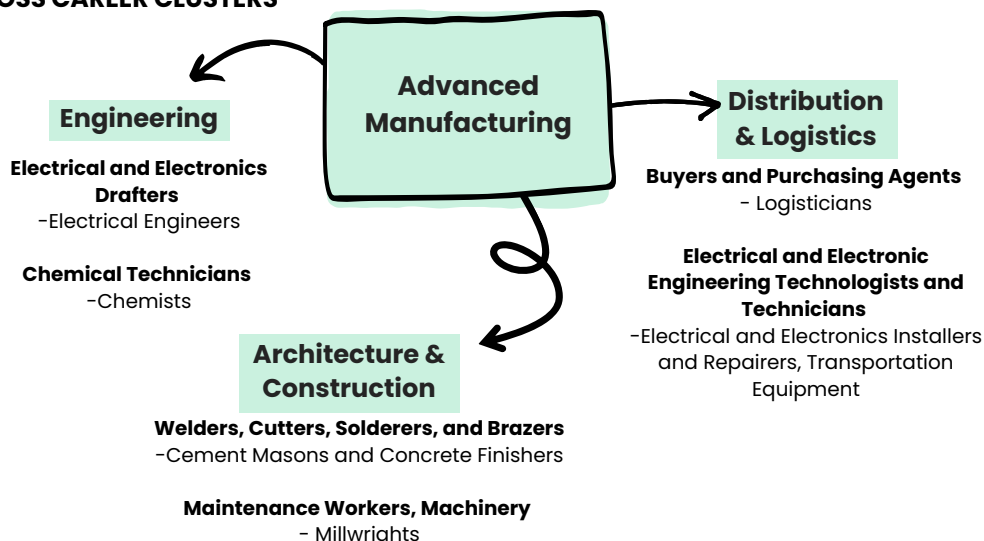


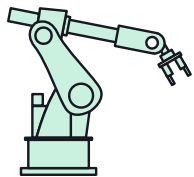
## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

One way to bridge the gap in aptitude and interest is through identifying jobs with a **shared foundation of skills and responsibilities.**

**Interested in other career clusters?** This chart shows how the jobs you have aptitude for can pave the way to in-demand fields.





# Advanced Manufacturing



## Local Education & Training

### IN ADVANCED MANUFACTURING

#### 2-year Degrees

- Stark State College
- Kent State University at Tuscarawas

#### Postsecondary Career Centers / Certificate/ Other

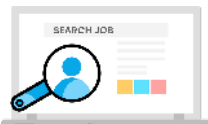
- Stark State College
- Portage Lakes Career Center
- Buckeye Career Center
- Canton City Schools Adult Career and Technical Education
- Kent State University at Tuscarawas

#### Apprenticeship

An apprenticeship program allows you to earn a paycheck while you learn a skill or trade.

Visit Ohio's Statewide Registered Apprenticeship Dashboard (see footer) for opportunities in your county, by industry and job. You can also search the federal database <https://www.apprenticeship.gov>

Current active apprenticeships for this career cluster in Stark and Tuscarawas include Industrial Machinery Mechanics, Industrial Engineering Technicians, Machinists, Tool and Die Makers, and more.



## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$12.82 - \$48.68 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from omjwork.com:

EmployBridge, LLC is hiring Welders for a Canton employer.

##### Job Duties:

CNC experience. GMAW/GTAW welding steel, stainless steel, and aluminum  
Be able to set up and use welders  
Basic tape measure reading  
Reading and understanding blueprints  
Measuring and cutting material to specification  
Moving heavy material with forklift, grinding and measuring fixtures  
Inspecting welded surfaces for flaws  
Experience with manual and power tools  
Have own weld hood  
Comfortable using ladders/scissor lifts  
Familiarity with overhead cranes  
Employer will provide On the Job Training

##### Qualifications:

High School Diploma or equivalent

**Wage:** \$21.00 - \$25.00/hour - Pay can go up based on experience

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

Look for jobs that have room for growth in the company and that provide employee benefits.

Access all 16 career cluster guides **HERE!**  
[omjwork.com/careerguides](https://omjwork.com/careerguides)





# Agriculture & Natural Resources



These jobs involve the production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fuel, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources and can look like:

High School or equivalent	Apprenticeship or Postsecondary Career Center	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>Nursery and Greenhouse Managers and Aquacultural Managers</b>	<b>Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology or Technician</b>	<b>Environmental Science &amp; Protection Technicians, Including Health</b>	<b>Water/Wastewater Engineers Operators</b>
\$15.95/hr 295 openings	\$23.41/hr 3,405 openings	\$20.32/hr 66 openings	\$39.98/hr 180 openings
<b>Water and Wastewater Treatment Plant and System Operators</b>	<b>Construction Engineering</b>	<b>Food Science Technicians</b>	<b>Food Scientists and Technologists</b>
\$23.15/hr 223 openings	\$33.34/hr 3,727 openings	\$19.65/hr 23 openings	\$35.26/hr 26 openings

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Gai Consultants**, **Fresh Mark**, and the **State of Ohio** often advertise for these types of jobs and are a good pathway for job seekers who enjoy project management, leading operations and are strong communicators.

**247**

Employers in Stark & Tuscarawas Hiring

**1,605**

Openings in the next 5 years

**\$21.48**

Average advertised hourly wage

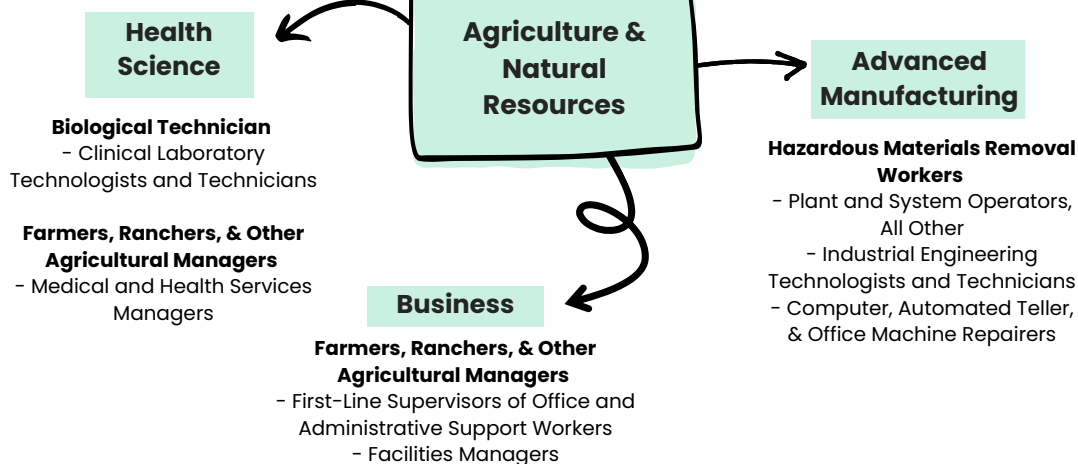


## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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**Interested in other career clusters?** This chart shows how the jobs you have aptitude for can pave the way to in-demand fields.





# Agriculture & Natural Resources



## Local Education & Training

IN AGRICULTURE AND NATURAL RESOURCES

### 2-year Degrees

- Stark State College

### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Buckeye Career Center
- Portage Lakes Career Center

### 4-year Degrees

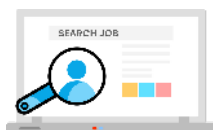
- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Tuscarawas

### Apprenticeship

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Visit Ohio's Statewide Registered Apprenticeship Dashboard (see footer) for opportunities in your county, by industry and job. You can also search the federal database <https://www.apprenticeship.gov>

Current active apprenticeships in this career cluster include Heating, Air Conditioning, and Refrigeration Mechanics and Installers.



## The Job Search

WHAT TO LOOK FOR & WHERE

### Making a Living:

Jobs in this cluster average in pay from \$15.95 - \$57.58 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

### Recent job posting in this career cluster from LinkedIn:

#### Plant Manager

The Judge Group • 3.7 ★

New Philadelphia, OH

\$120,000 - \$140,000 a year • Full-time

New Philadelphia, OH

#### Full job description

We are working with a dairy manufacturer in the New Philadelphia, OH area (~1 hour south of Akron) seeking a Plant Manager with dairy experience to oversee operations of their facility. You will be responsible for overseeing the daily operations of a dairy processing plant. Your primary focus will be on ensuring the efficient production of high-quality dairy products while maintaining compliance with regulatory standards, managing staff, optimizing production processes, and maximizing profitability.

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

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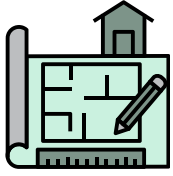
### PRO TIP!

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# Architecture & Construction



These jobs involve designing, planning, building, and maintaining buildings and other structures and can look like:

High School or equivalent	Apprenticeship or Postsecondary Career Center	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>Construction Carpenters</b> \$21.72/hr 1,091 openings	<b>Welding Engineering Technology/ Technician</b> \$22.24/hr 3,622 openings	<b>Architectural and Civil Drafters</b> \$29.13/hr 148 openings	<b>Construction Managers</b> \$36.40/hr 794 openings
<b>First Line Supervisors (Landscaping, Lawn Service, Groundskeeping Workers)</b> \$24.84/hr 235 openings	<b>HVAC and Refrigeration Engineering Technology/ Technician</b> \$23.42/hr 343 openings	<b>Civil Engineering Technicians</b> \$22.57/hr 51 openings	<b>Interior Designers</b> \$22.03/hr 70 openings
<b>Electrical Power-Line Installers and Repairers</b> \$45.04/hr 136 openings			<b>Cost Estimators</b> \$32.36/hr 405 openings
<b>Brickmasons and Blockmasons</b> \$32.44/hr 215 openings			

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **SoL Harris/Day Architecture**, **Gai Consultants**, and **Arcadis IBI Group** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, project management and problem solving.

**363**

Employers in Stark & Tuscarawas Hiring

**4,270**

Openings in the next 5 years

**\$26.77**

Average advertised hourly wage

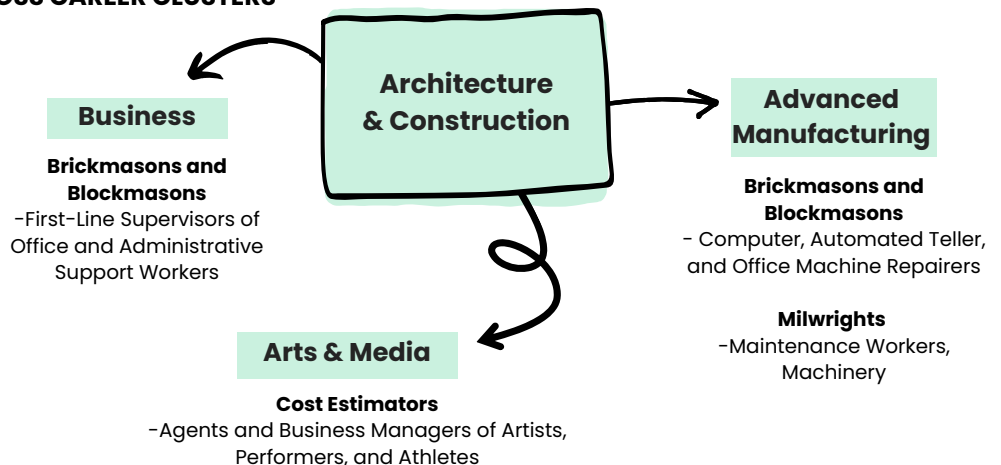


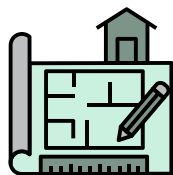
## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

One way to bridge the gap in aptitude and interest is through identifying jobs with a **shared foundation of skills and responsibilities.**

**Interested in other career clusters?** This chart shows how the jobs you have aptitude for can pave the way to in-demand fields.





# Architecture & Construction



## Local Education & Training

### IN ARCHITECTURE & CONSTRUCTION

#### 4-year Degrees

- University of Mount Union
- Kent State University at Tuscarawas
- Walsh University

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Portage Lakes Career Center
- Buckeye Career Center
- Canton City Schools Adult Career & Technical Education

#### 2-year Degrees

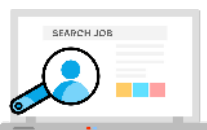
- Stark State College
- Kent State University at Tuscarawas

#### Apprenticeship

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Current active apprenticeships for this career cluster in Stark and Tuscarawas include Roofers, Millwrights, Sheet and Metal Workers, and CAD.



## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$18.23 - \$45.04 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from Miratech:

##### Civil Technical Specialist

GAI Consultants Inc.  
paid time off, paid holidays, long term disability, tuition reimbursement, 401(k)  
United States, Ohio, Canton  
3720 Dressler Road Northwest (Show on map)  
June 25, 2024

APPLY NOW

Description  
GAI Consultants, Inc. is seeking a Civil Technical Specialist to work within our Civil and Environmental Business Sector. The successful candidate will enjoy working in a challenging, fast-paced, and team-oriented environment that will utilize their related experience to develop professionally and grow in today's global environment. This position is eligible for GAI's flexible Hybrid work schedules and a Sign-on Bonus.

##### Job Duties:

- Plans, designs, and facilitates civil engineer project design tasks.
- Undertakes technical and feasibility studies.

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

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# Distribution & Logistics



These jobs involve the planning, management, and movement of people, materials, or goods, and can look like:

High School or equivalent	Postsecondary Career Center or Certificate	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>First-Line Supervisors of Production and Operating Workers</b>  \$29.88/hr 1,487 openings	<b>Heavy and Tractor-Trailer Truck Drivers</b>  \$23.85/hr 3,190 openings	<b>Avionics Technicians</b>  \$27.57/hr 11 openings	<b>Logistics Analysts &amp; Logistics Engineers (Transportation, Storage, and Distribution Managers)</b>  \$35.30/hr 301 openings
<b>Recycling Coordinators</b>  \$27.55/hr 685 openings	<b>Automotive Specialty Technicians</b>  \$18.96/hr 1,119 openings		<b>Airline Pilots, Copilots, and Flight Engineers</b>  \$95.51/hr 21 openings
<b>Dispatchers, Except Police, Fire, and Ambulance</b>  \$21.28/hr 229 openings			
<b>Railroad Conductors and Yardmasters</b>  \$29.36/hr 103 openings			

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Business like **Hogan Transportation**, **Valvoline**, and **Penske Logistics** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, customer service and management.

**1,078**

Employers in Stark & Tuscarawas Hiring

**3,447**

Openings in the next 5 years

**\$27.02**

Average advertised hourly wage

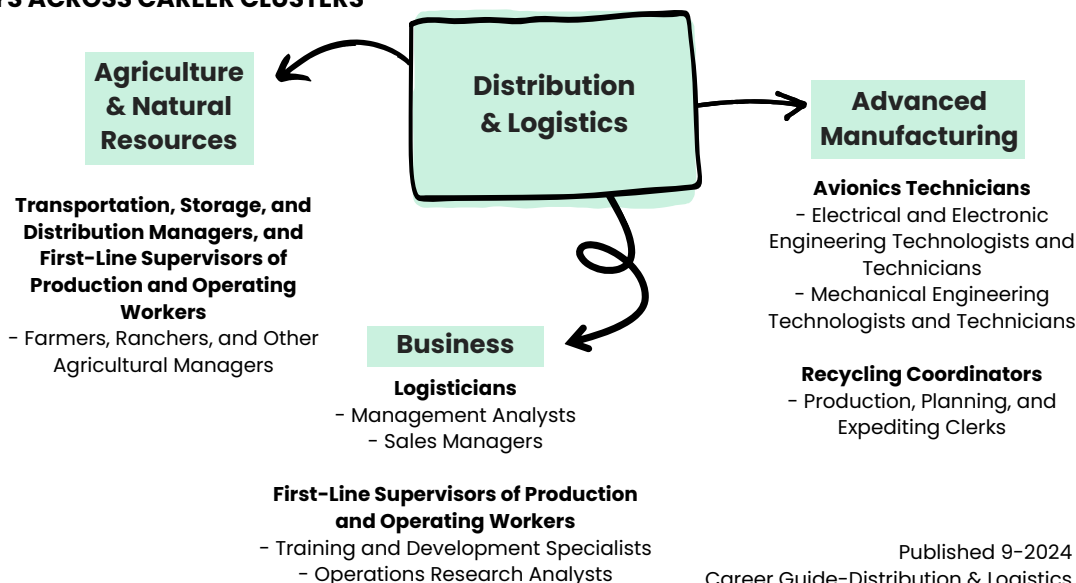


## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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# Distribution & Logistics



## Local Education & Training

### IN DISTRIBUTION AND LOGISTICS

#### 2-year Degrees

- Stark State College

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Buckeye Career Center
- Kent State University at Tuscarawas

#### 4-year Degrees

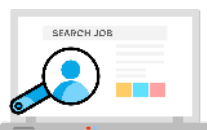
- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Stark and Tuscarawas

#### Apprenticeship

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## The Job Search

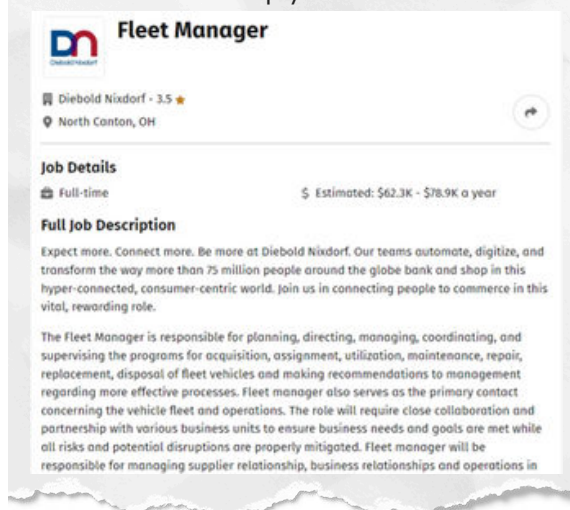
### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$14.48 - \$95.51 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from simplyhired.com:



## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

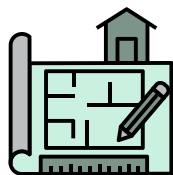
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#### PRO TIP!

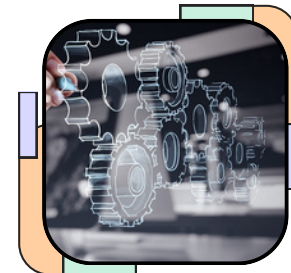
Look for jobs that have room for growth in the company and that provide employee benefits.

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# Engineering



These jobs focus on planning, managing, and providing scientific research and lab testing, and can look like:

Associate Degree (2 years)	Bachelor's Degree (4 years)		
<b>Quality Control Analysts/Remote Sensing Technicians</b> \$21.14/hr 64 openings	<b>Mechanical Engineers</b> \$39.34/hr 576 openings	<b>Validation Engineers</b> \$43.59/hr 551 openings	<b>Mechatronics Engineers/Wind Energy Engineers</b> \$41.16/hr 187 openings
	<b>Climate Change Analysts/Environmental Restoration Planners</b> \$31.57/hr 66 openings	<b>Electronics Engineers, Except Computer</b> \$47.60/hr 52 openings	<b>Computer Hardware Engineers</b> \$42.62/hr 23 openings
	<b>Petroleum Engineers</b> \$46.19/hr 21 openings	<b>Chemists</b> \$36.61/hr 55 openings	

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Timken**, **Hendrickson**, and **Gai Consultants** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, problem solving and project management.

**310**

Employers in Stark & Tuscarawas Hiring

**880**

Openings in the next 5 years

**\$38.58**

Average advertised hourly wage



## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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#### Agriculture & Natural Resources

**Quality Control Analysts**  
 - Food Science Technicians  
 - Biological Technicians

**Petroleum Engineers**  
 - Water Resource Specialists  
 - Environmental Scientists and Specialists, Including Health

#### Engineering

#### Computer & Technology

**Remote Sensing Technician**  
 - Database Administrators  
 - Software Quality Assurance Analysts and Testers  
 - Web Developers

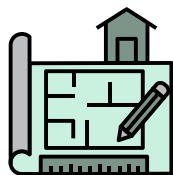
**Validation Engineers**  
 - Information Security Analysts

#### Advanced Manufacturing

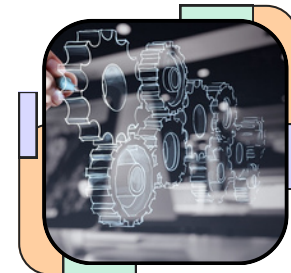
**Electrical Engineers**  
 - Electrical and Electronics Drafters  
 - Industrial Engineering Technologists and Technicians  
 - Mechanical Drafters

**Chemists**  
 - Chemical Technicians





# Engineering



## Local Education & Training

### IN ENGINEERING

#### 4-year Degrees

- University of Mount Union
- Kent State University at Tuscarawas

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Walsh University

#### 2-year Degrees

- Stark State College
- Kent State University at Tuscarawas

#### Apprenticeship

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## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$21.14 - \$71.71 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from dejobs.org:

##### *Product Safety Compliance Engineer - Vertiv in Dover, OH*

In this role you may be asked to participate (directly or indirectly) on standards and regulatory committees to ensure the AC Power Business is represented.

#### Responsibilities:

- Maintain current NRTL (UL, ETL, CSA, etc.) product certification approvals.
- Acquire NRTL certification on new products.
- Compile CEI compliance documentation for safety and EMC directives.
- Contract and coordinate with outside laboratories for safety and EMC compliance testing.
- Develop and review and approve relevant test plans.
- Develop and review and approve final test reports.
- Signoff on product release readiness through the NPD process.
- Keeping up-to-date technically on standards and regulatory requirements.
- Provide guidance to the design engineering or other teams regarding regulatory / compliance requirements.
- When asked, participate directly and/or indirectly on standards and regulatory committees so make certain that the AC Power Business objectives are represented.

#### Requirements:

- Bachelor's Science in Electrical Engineering or equivalent.
- 2+ years of experience working in product safety, EMC, or Quality desired.
- Knowledge of IEC/UL product safety standards (Preferred one or more of the following:

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

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#### PRO TIP!

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# Teaching



These jobs involve planning, managing, and providing education and training services to students and clients of all ages, and can look like:

Associate Degree (2 years)	Bachelor's Degree (4 years)		
<b>Preschool Teachers</b>	<b>Elementary School Teachers</b>	<b>Tutors</b>	<b>Kindergarten Teachers</b>
\$14.57/hr 533 openings	\$35.29/hr 1,925 openings	\$21.60/hr 482 openings	\$28.17/hr 62 openings
	<b>Middle School Teachers</b>	<b>Special Education Teachers, Kindergarten / Elementary</b>	<b>Interpreters and Translators</b>
	\$32.06/hr 1,025 openings	\$35.13/hr 279 openings	\$24.97/hr 61 openings
	<b>Special Education Teachers, Secondary School</b>	<b>Special Education Teachers, Middle School</b>	<b>Adapted Physical Education Specialists</b>
	\$36.45/hr 284 openings	\$30.07/hr 200 openings	\$22.21/hr 48 openings

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Canton City Schools**, **Walsh University**, and the **Federal Bureau of Investigation** often advertise for these types of jobs and are a good pathway for job seekers who communication, writing and leadership.

**347**

Employers in Stark & Tuscarawas Hiring

**4,706**

Openings in the next 5 years

**\$20.00**

Average advertised hourly wage



## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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#### Law & Public Safety

**Special Education Teachers, Secondary School, and Middle School Teachers**  
- Intelligence Analysts

**Interpreters and Translators**  
- Paralegals and Legal Assistants

#### Teaching

#### Finance

**Tutors**  
- Loan Officers  
- Credit Counselors

**Middle School Teachers**  
- Claims Adjusters, Examiners, and Investigators

#### Business

**Preschool Teachers**  
- Patient Representatives  
- Customer Service Representatives

**Interpreters and Translators**  
- Interviewers  
- Insurance Claims & Policy Processing Clerks

**Tutors**  
- Human Resource Specialists

**Special Education Teachers, Secondary School**  
- Training & Development Specialists



# Teaching



## Local Education & Training

### IN TEACHING

#### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Tuscarawas

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Malone University

#### 2-year Degrees

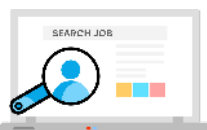
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## The Job Search

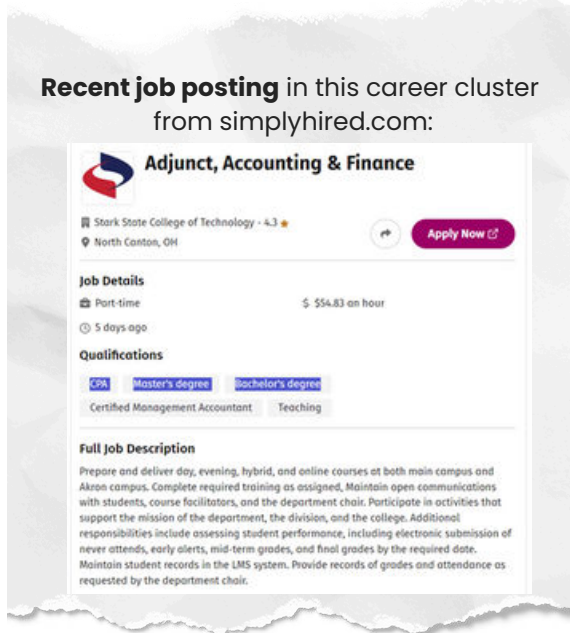
### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$10.85 - \$37.80 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from simplyhired.com:



## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

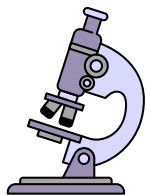
Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

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[omjwork.com/careerguides](https://omjwork.com/careerguides)





# Health Science



These jobs revolve around the planning, managing, and providing of therapeutic, diagnostic, and support services for patients and can look like:

High School or Equivalent	Postsecondary Career Center or Certificate	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>Pharmacy Technicians</b> \$17.63/hr 651 openings	<b>Medical Assistants</b> \$17.27/hr 761 openings	<b>Dental Hygienists</b> \$37.05/hr 322 openings	<b>Advanced Practice Psychiatric Nurses/Clinical Nurse Specialists</b> \$37.40/hr 4,165 openings
<b>Speech-Language Pathology Assistants</b> \$11.61/hr 64 openings	<b>Dental Assistants</b> \$19.10/hr 400 openings	<b>Radiologic Technicians</b> \$30.32/hr 316 openings	<b>Medical and Clinical Laboratory Technicians</b> \$27.87/hr 355 openings
	<b>Neurodiagnostic Technologists</b> \$18.68/hr 293 openings	<b>Physical Therapist Assistants</b> \$28.55/hr 314 openings	
	<b>Ophthalmic Medical Technologists/Resp. Therapy Technicians</b> \$17.77/hr 170 openings		
	<b>Psychiatric Technicians</b> \$23.86/hr 74 openings		
	<b>Medical Records and Health Information</b> \$29.93/hr 14 openings		

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Aultman Health Foundation, Cleveland Clinic Mercy Hospital, and CVS Health** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in nursing care, customer service, and critical thinking.

**1,116**

Employers in Stark & Tuscarawas Hiring

**5,222**

Openings in the next 5 years

**\$44.98**

Average advertised hourly wage

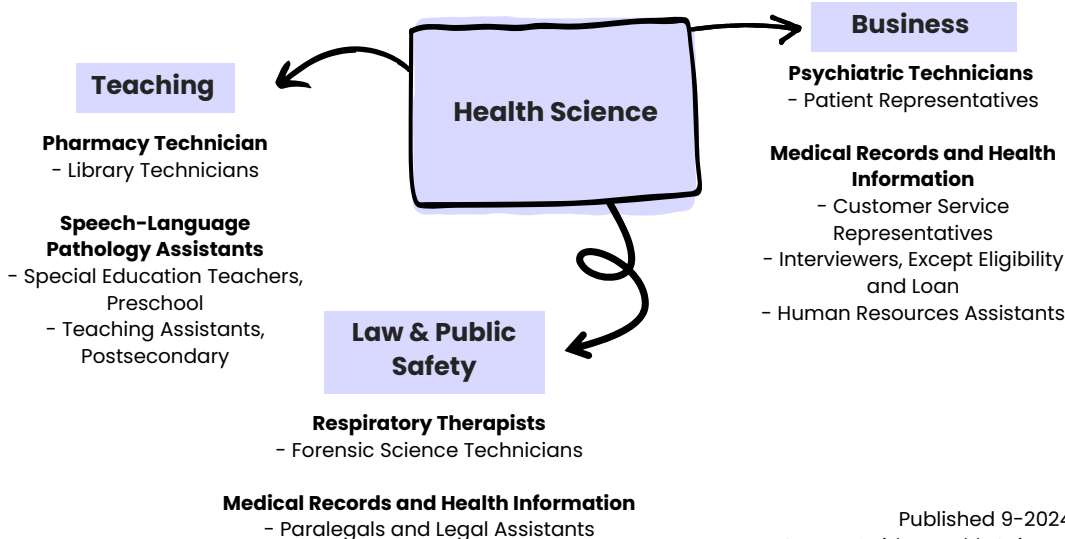


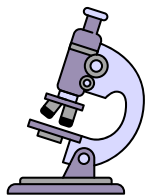
## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

One way to bridge the gap in aptitude and interest is through identifying jobs with a **shared foundation of skills and responsibilities.**

**Interested in other career clusters?** This chart shows how the jobs you have aptitude for can pave the way to in-demand fields.





# Health Science



## Local Education & Training

### IN HEALTH SCIENCE

#### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Aultman College of Nursing and Health Sciences

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Portage Lakes Career Center
- Buckeye Joint Vocational School
- Kent State University at Tuscarawas

#### 2-year Degrees

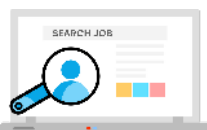
- Stark State College
- Ross College-Canton
- Kent State University at Tuscarawas

#### Apprenticeship

An apprenticeship program allows you to earn a paycheck while you learn a skill or trade.

Visit Ohio's Statewide Registered Apprenticeship Dashboard (see footer) for opportunities in your county, by industry and job.

You can also search the federal database  
<https://www.apprenticeship.gov>



## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$11.61 – \$196.53 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from dejobs.com:

##### Clinical Technician in Canton – Cleveland Clinic

###### Responsibilities:

- Reports abnormal findings or changes in physical, mental and emotional conditions to RN.
- These include but are not limited to vital signs, weights, assisting patients with personal care and activities of daily living, patient transfers/transport, pulse oximetry, point of care testing, application of external monitoring devices, and further technical skills of phlebotomy, clean dressing changes, 12-lead ECG's, and insertion of urinary Foley Catheters.
- Assists with keeping patient rooms clean & orderly.
- Demonstrates a positive, concerned and sensitive response in the workplace.
- Strong interpersonal skills to interact with patients and staff.
- Ability to read, write and speak English and to follow oral and written instructions.
- Ability to perform basic clinical mathematics.
- Competencies in both the professional, technical and clinical knowledge domains must be demonstrated in a safe, effective and efficient manner.
- Maintains personal growth and development through the ongoing process of formal and informal education.
- Other duties as assigned.

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

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# Arts & Media



These jobs involve designing, performing, and writing media content including visual and performing arts design, journalism, or entertainment, and can look like:

High School or Equivalent	Postsecondary Career Center or Certificate	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>Telecommunications Line Installers and Repairers</b>  \$22.48/hr 88 openings	<b>Telecommunications Equipment Installers and Repairers</b>  \$28.73/hr 212 openings	<b>Broadcast Technicians</b>  \$24.86/hr 19 openings	<b>News Analysts, Reporters, and Journalists</b>  \$13.91/hr 65 openings
	<b>Prepress Technicians &amp; Workers</b>  \$21.84/hr 152 openings		<b>Music Directors &amp; Composers</b>  \$26.56/hr 59 openings
	<b>Audio and Video Technicians</b>  \$21.30/hr 66 openings		<b>Producers and Directors</b>  \$21.93/hr 53 openings
	<b>Sound Engineering Technicians</b>  \$23.77/hr 11 openings		<b>Special Effects Artists and Animators</b>  \$34.43/hr 45 openings
			<b>Graphic Designers</b>  \$21.98/hr 286 openings

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **National Inventors Hall of Fame**, **Creative Circle**, and **Gannett** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, writing, and problem solving.

**103**

Employers in Stark & Tuscarawas Hiring

**871**

Openings in the next 5 years

**\$20.00**

Average advertised hourly wage



## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

One way to bridge the gap in aptitude and interest is through identifying jobs with a **shared foundation of skills and responsibilities**.

**Interested in other career clusters?** This chart shows how the jobs you have aptitude for can pave the way to in-demand fields.

#### Sales & Marketing

**Producers and Directors have high skills similarity to:**  
 -Advertising and Promotions Managers  
 -Public Relations Specialists

**Set and Exhibit Designers have high skills similarity to:**  
 -First-Line Supervisors of Retail Sales Workers

#### Arts & Media

#### Business

**Producers and Directors have high skills similarity to:**  
 -Compensation and Benefits Managers  
 -Training and Development Managers  
 -Business Operations Specialists, All Other  
 -Meeting, Convention, & Event Planners

#### Business

**Audio and Video Technicians have high skills similarity to:**  
 -Computer, Automated Teller, and Office Machine Repairers



# Arts & Media



## Local Education & Training

### IN ARTS AND MEDIA

#### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Stark & Tuscarawas

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College

#### 2-year Degrees

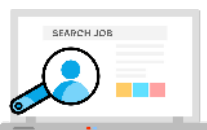
- Stark State College
- Kent State University at Tuscarawas

#### Apprenticeship

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Active apprenticeships for this career cluster include  
Telecommunications Equipment Installers and Repairers, Except Line Installers.



## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$7.21 - \$37.00 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from dayforce.com:

##### Public Safety and Government Reporter for Gannett

The **Times-Reporter** seeks a public safety and government watchdog reporter who is energetic, flexible and puts audiences first.

The position will focus on public safety and court issues affecting the Times-Reporter's most vulnerable residents as well as accountability in local government in the Dover and New Philadelphia, Ohio, areas. We are a digital-first newsroom, with reporters working with editors to shape the best way to tell individual stories, from text to audio to video to Q&A or other alternative formats.

The reporter will be expected to create both quick-turn breaking and trending news content as well as regular watchdog enterprise work, including solutions reporting based on issues and concerns from community members and neighborhoods.

We value top-flight journalism that connects with and engages readers. And we'll give you the time and coaching to deliver high-impact stories our digital readers crave. Through the USA TODAY network, we benefit from industry experts, sophisticated tools and training.

##### Responsibilities:

- Creates storytelling that accurately informs, entertains and engages specific audiences and platforms through the use of metrics.
- Works toward becoming the community's leading voice in area of expertise.
- Connects with the community through storytelling.
- Works with local editors and digital partners to evaluate what's working and what's not and develops ongoing plans to better satisfy audience needs.

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

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# Law & Public Safety



These jobs involve planning and providing legal and protective services, and public safety for members of the community, and can look like:

High School or Equivalent	Postsecondary Career Center or Certificate	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>Police &amp; Sheriff's Patrol Officers</b>  \$30.50/hr 656 openings	<b>Firefighters</b>  \$18.44/hr 567 openings	<b>Paralegals &amp; Legal Assistants</b>  \$24.16/hr 190 openings	<b>Probation Officers &amp; Correctional Treatment Specialists</b>  \$23.01/hr 136 openings
<b>Retail Loss Prevention Specialists</b>  \$15.85/hr 104 openings	<b>First-Line Supervisors of Firefighting &amp; Prevention Worker</b>  \$31.74/hr 101 openings		<b>Forensic Science Technicians</b>  \$26.80/hr 36 openings
<b>Detectives &amp; Criminal Investigators</b>  \$37.80/hr 96 openings	<b>Emergency Medical Technicians &amp; Paramedics</b>  \$22.10/hr 100 openings		
<b>Private Detectives &amp; Investigators</b>  \$23.78/hr 34 openings			

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like the **Federal Bureau of Investigation, State of Ohio** and **Bixler Moore** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, investigation and are detail oriented.

**111**

Employers in Stark & Tuscarawas Hiring

**1,067**

Openings in the next 5 years

**\$27.14**

Average advertised hourly wage

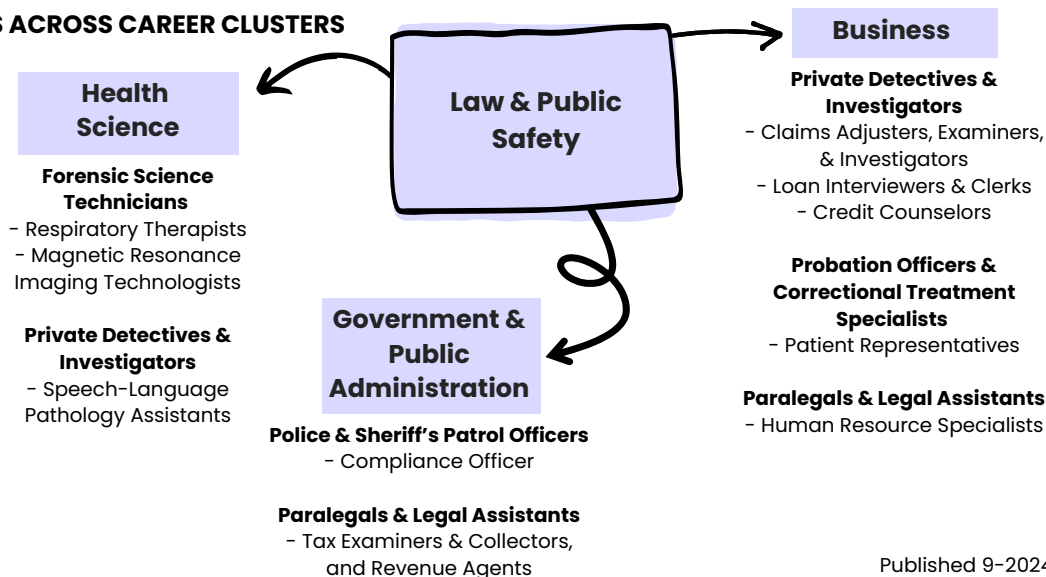


## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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# Law & Public Safety



## Local Education & Training

IN LAW & PUBLIC SAFETY

### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Aultman College of Nursing and Health Sciences

### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Buckeye Joint Vocational School

### 2-year Degrees

- Stark State College
- Kent State University at Stark & Tuscarawas

### Apprenticeship

An apprenticeship program allows you to earn a paycheck while you learn a skill or trade.

Visit Ohio's Statewide Registered Apprenticeship Dashboard (see footer) for opportunities in your county, by industry and job.

You can also search the federal database  
<https://www.apprenticeship.gov>



## The Job Search

WHAT TO LOOK FOR & WHERE

### Making a Living:

Jobs in this cluster average in pay from \$15.85 - \$84.81 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

### Recent job posting in this career cluster from Indeed.com:

#### Estate Paralegal

Bixler Moore, LLC • 3.5 ★

Canton, OH

\$44,000 a year

Medicaid Paralegal/Caseworker duties include, but are not limited to:

- Assembling documents necessary to sign estate planning documents
- Conducting intakes with clients and prospects
- Working with attorneys and financial advisor to ensure proper completion of the estate plans
- Signing estate planning and financial documents with clients

#### Qualifications:

- 3 years of experience in legal services under an attorney or lawyer in a law firm setting
- Candidates who have completed a paralegal professional certification or have advanced paralegal education will receive preference
- Candidates should possess high-level organizational skills, and time-management skills
- Talented communicator and writer

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

### PRO TIP!

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# Human Services



These jobs involve working with families and human needs, and can look like:

High School or Equivalent	Postsecondary Career Center or Certificate	Bachelor's Degree (4 years)	
<b>Fitness Trainers and Aerobics Instructors</b>  \$13.93/hr 413 openings	<b>Massage Therapists</b>  \$24.10/hr 173 openings	<b>Substance Abuse and Behavioral Disorder Counselors</b>  \$23.35/hr 533 openings	<b>Social and Community Service Managers</b>  \$29.86/hr 215 openings
	<b>Skincare Specialists</b>  \$18.21/hr 92 openings	<b>Child, Family, and School Social Workers</b>  \$23.26/hr 400 openings	<b>Health Educators</b>  \$34.40/hr 50 openings
		<b>Loan Counselors</b>  \$25.16/hr 282 openings	

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Opportunities for Ohioans with Disabilities**, **YMCA**, and **National Youth Advocate Program** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in social work, treatment planning and communication.

**258**

Employers in Stark & Tuscarawas Hiring

**1,600**

Openings in the next 5 years

**\$32.68**

Average advertised hourly wage



## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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**Teaching**  
**Social and Community Service Managers**  
 - Educational Administrators, Postsecondary  
**Health Education Specialists**  
 - Educational, Guidance, and Career Counselors and Advisors  
**Fitness Trainers and Aerobics Instructors**  
 - Preschool Teachers, Except Special Education

### Human Services

### Business

**Social and Community Service Managers**  
 - Managers, All Other  
 - First-Line Supervisors of office and Admin Support Workers  
**Health Education Specialists**  
 - Training and Development Specialists

### Finance

**Loan Counselors**  
 - Insurance Sales Agents  
 - Tax Preparers





# Human Services



## Local Education & Training

### IN HUMAN SERVICES

#### 2-year Degrees

- Stark State College
- Kent State University at Stark & Tuscarawas

#### Postsecondary Career Centers / Certificate/ Other

- Raphael's School of Beauty Culture Inc-Alliance
- National Beauty College
- Portage Lakes Career Center

#### 4-year Degrees

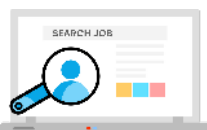
- University of Mount Union
- Walsh University
- Malone University
- Aultman College of Nursing and Health Sciences
- Kent State University at Tuscarawas

#### Apprenticeship

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## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$10.85 - \$54.21 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from LinkedIn.com:

##### Case Aide

Equitas Health 4.2 3.3 ★

Canton, OH 44702

\$37,000 - \$46,200 a year - Full-time

Apply now



##### POSITION SUMMARY:

The Case Aide is responsible for providing comprehensive supportive services at Equitas Health and identifying and assisting Persons Living with HIV needing case management services throughout Ohio. The individual will operate in accordance with the established professional standards and guidelines as stated by the Ohio Revised Code. Health Advocacy Services operates in accordance with the established professional standards and guidelines for the National Association of Social Workers (NASW) and to adhere to NASW standards for social work management.

##### ESSENTIAL JOB FUNCTIONS:

Essential functions of the job include, but are not limited to, knowledge of healthcare services and public and private insurances, traveling, driving or having reliable transportation to meet clients, and utilizing a computer for typing and conducting research, attending meetings, maintaining collaborative efforts with community resources, and other efforts to support successful client outcomes and graduation.

## How do I Apply?

Free online resources:

LinkedIn, Indeed, Handshake, OhioMeansJobs.com

Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

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# Government & Public Administration



These jobs include government-work, national security, foreign service, and management at the local, state, and federal levels, and can look like:

High School or Equivalent	Bachelor's Degree (4 years)	
<b>Construction &amp; Building Inspectors</b>  \$28.75/hr 177 openings	<b>Licensing Examiners and Inspectors/Regulatory Affairs Specialists</b>  \$30.66/hr 255 openings	<b>Tax Examiners and Collectors, and Revenue Agents</b>  \$27.49/hr 27 openings
<b>Occupational Health &amp; Safety Technicians</b>  \$22.57/hr 40 openings	<b>Assessors</b>  \$26.88/hr 71 openings	<b>Bioinformatics Technicians</b>  \$43.40/hr 28 openings
<b>Aviation Inspectors</b>  \$35.94/hr 38 openings	<b>Occupational Health and Safety Specialists</b>  \$36.03/hr 242 openings	

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Stark State College**, **City of Canton**, and **State of Ohio** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, management and teaching.

**261**

Employers in Stark & Tuscarawas Hiring

**1,465**

Openings in the next 5 years

**\$24.43**

Average advertised hourly wage



## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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**Engineering**  
**Occupational Health and Safety Specialists/Technicians**  
 - Health and Safety Engineers  
 - Social Scientists and Related Workers

**Government & Public Administration**

**Business**

**Licensing Examiners & Inspectors/Regulatory Affairs Specialists**  
 - Compensation and Benefits Managers  
 - Human Resources Specialists  
 - Operations Research Specialists

**Teaching**

**Licensing Examiners & Inspectors/Regulatory Affairs Specialists**  
 - Education Administrators, Postsecondary



# Government & Public Administration



## Local Education & Training

IN GOVERNMENT & PUBLIC ADMINISTRATION

### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University

### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Buckeye Career Center
- Canton City Schools Adult Career and Technical Education

### 2-year Degrees

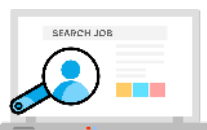
- Stark State College
- Kent State University at Stark & Tuscarawas

### Apprenticeship

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Current active apprenticeships in this aptitude include Compliance Officers.



## The Job Search

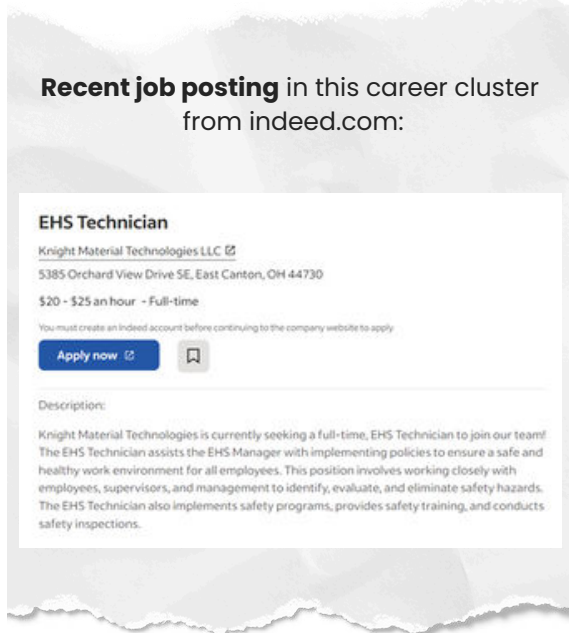
WHAT TO LOOK FOR & WHERE

### Making a Living:

Jobs in this cluster average in pay from \$19.82 – \$43.40 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

### Recent job posting in this career cluster from indeed.com:



## How do I Apply?

Free online resources:

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### PRO TIP!

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# Computers & Technology



These jobs involve designing, developing, and supporting many forms of informational technology, and can look like:

Postsecondary Career Center or Certificate	Associate Degree (2 years)	Bachelor's Degree (4 years)	
<b>Computer Network Support Specialists</b>  \$23.83/hr 497 openings	<b>Computer User Support Specialists</b>  \$27.34/hr 167 openings	<b>Software Developers</b>  \$46.79/hr 519 openings	<b>Information Security Analysts</b>  \$38.93/hr 62 openings
		<b>Document Management Specialists</b>  \$37.80/hr 133 openings	<b>Software Quality Assurance Engineers and Testers</b>  \$44.44/hr 62 openings
		<b>Telecommunications Engineering Specialists</b>  \$48.34/hr 66 openings	<b>Computer Programmers</b>  \$34.60/hr 57 openings
		<b>Computer Systems Analysts</b>  \$40.18/hr 248 openings	<b>Web Developers</b>  \$32.72/hr 39 openings

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Diebold Nixdorf**, **Securitas**, and **Cleveland Clinic** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in communication, management, and computer science.

**522**

Employers in Stark & Tuscarawas Hiring

**810**

Openings in the next 5 years

**\$30.71**

Average advertised hourly wage

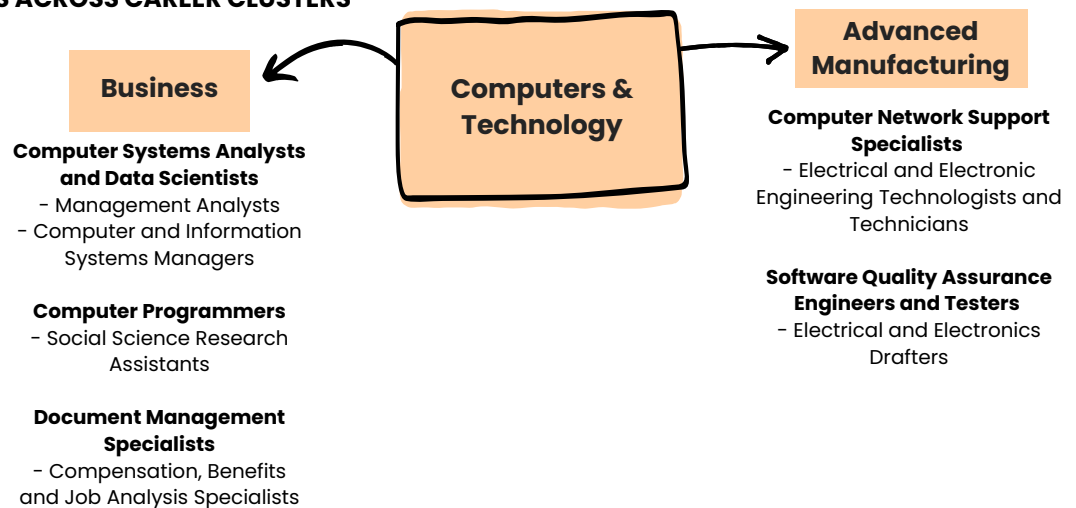


## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

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# Computers & Technology



## Local Education & Training

### IN COMPUTERS & TECHNOLOGY

#### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Tuscarawas

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College

#### 2-year Degrees

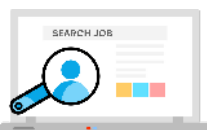
- Kent State University at Stark and Tuscarawas
- Stark State College
- Malone University

#### Apprenticeship

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## The Job Search

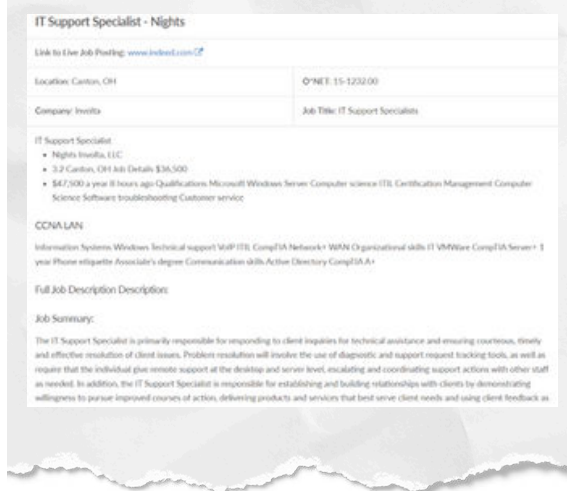
### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$23.83 - \$55.70 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from LinkedIn:



## How do I Apply?

Free online resources:

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Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

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# Business



These jobs involve planning, organizing, and evaluating business tasks that are critical to business operations and can look like:

High School or equivalent	Postsecondary Career Center or Certificate	Associate Degree (2 years)	Bachelor's Degree (4 years)
<b>Customer Service Representatives</b> \$17.90/hr 3,491 openings	<b>Patient Representatives</b> \$18.68/hr 293 openings	<b>Compensation, Benefits, and Job Analysis Specialists</b> \$30.47/hr 49 openings	<b>Loss Prevention Managers</b> \$28.17/hr 889 openings
<b>First-Line Supervisors of Office and Administrative Support Workers</b> \$27.21/hr 1,590 openings	<b>Accounting Technology and Bookkeeping</b> \$24.11/hr 3,500 openings	<b>Human Resources Specialists</b> \$27.91/hr 958 openings	<b>Sustainability Specialists</b> \$27.78/hr 729 openings
<b>Interviewers, Except Eligibility and Loan</b> \$17.53/hr 237 openings	<b>Medical Insurance Coding Specialist/Coder</b> \$18.26/hr 3,372 openings		<b>Management Analysts</b> \$36.66/hr 446 openings
<b>Energy Auditors</b> \$28.75/hr 177 openings	<b>Banking and Financial Support Services</b> \$18.02/hr 753 openings		<b>Administrative Services Managers</b> \$39.86/hr 197 openings

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Timken**, **Humana**, and **Diebold Nixdorf** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in management, communication and leadership.

**337**

Employers in Stark & Tuscarawas Hiring

**5,329**

Openings in the next 5 years

**\$34.89**

Average advertised hourly wage

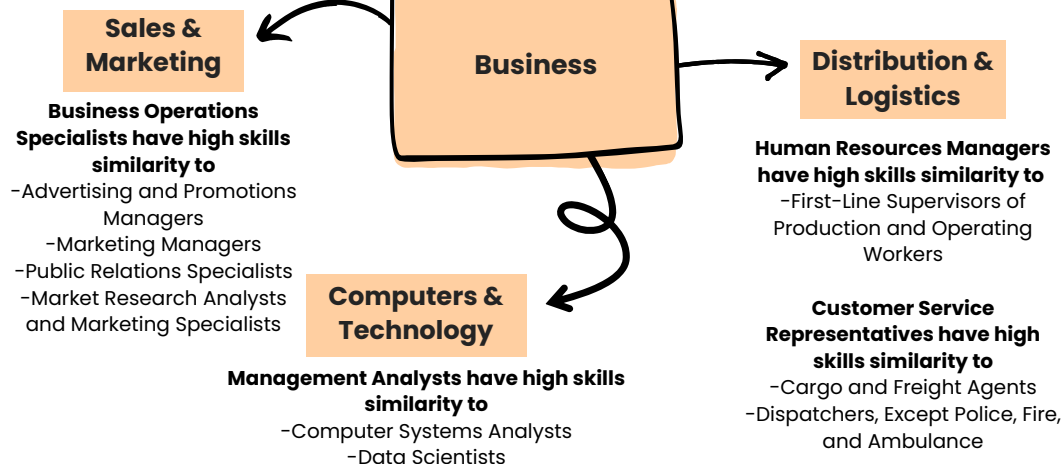


## Where Aptitude Meets Interest

### SKILLS-BASED PATHWAYS ACROSS CAREER CLUSTERS

One way to bridge the gap in aptitude and interest is through identifying jobs with a **shared foundation of skills and responsibilities.**

**Interested in other career clusters?** This chart shows how the jobs you have aptitude for can pave the way to in-demand fields.





# Business



## Local Education & Training

### IN BUSINESS

#### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Tuscarawas and Stark

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Kent State University at Tuscarawas
- Buckeye Career Center
- Canton City Schools Adult Career & Technical Education

#### 2-year Degrees

- Stark State College

#### Apprenticeship

An apprenticeship program allows you to earn a paycheck while you learn a skill or trade.

Visit Ohio's Statewide Registered Apprenticeship Dashboard (see footer) for opportunities in your county, by industry and job.

You can also search the federal database  
<https://www.apprenticeship.gov>



## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$17.53 – \$76.38 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from LinkedIn:

##### Human Resources Coordinator

Stark County District Library Stark County District Library Canton, OH Canton, OH Full-time Full-time \$43,139 a year \$43,139 a year 2 days ago 2 days ago Title: Human Resources Coordinator Internal Classification: NBU2 (FLSA non-exempt) Primary Location: Main Library Hours: Full-time (40 hours/week) Minimum of Salary Range: \$43,139/year Posted 6/12/23 Are you ready to bring your administrative assistant talents to a mission-driven organization that makes a difference in the community every day? Do you have experience supporting an HR department or want to apply your skills to a small, but mighty HR department now? Do you have strong attention to detail and like to keep things up-to-date and organized? If so, this opportunity is for you! Stark Library is hiring a Human Resources Coordinator to provide high quality customer service to our employees and perform a variety of advanced administrative tasks to support the effective and efficient operations of the Library's Human Resources department. The HR Coordinator will be primarily responsible for keeping our HR system (ADP WorkforceNow) up-to-date and assisting the department with the administration of various HR processes and programs. Successful candidates will qualify for all benefits offered through the library. Examples of coverages include: Medical - Two PPO and one High Deductible Plan with accompanying option of Health Savings or Flexible Spending Account Dental Vision Life Generous paid vacation and sick time 10 paid holidays and up to two floating holidays/year Ohio Public Employee Retirement System (OPERS) Remote work options If you are interested in working for an organization directly serving the

## How do I Apply?

Free online resources:  
LinkedIn, Indeed, Handshake,  
OhioMeansJobs.com

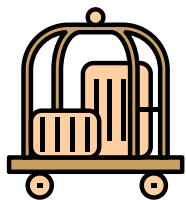
Don't forget to check out local career fairs and job boards in your community through your local OhioMeansJobs Center.

#### PRO TIP!

Look for jobs that have room for growth in the company and that provide employee benefits.

Access all 16 career cluster guides HERE!  
[omjwork.com/careerguides](https://omjwork.com/careerguides)





# Hospitality & Tourism



These jobs encompass the management, marketing, and operations of restaurants, hotels, attractions, and travel related services and can look like:

High School or Equivalent		Bachelor's Degree (4 years)
<b>Office Clerks, General</b> \$18.36/hr 3,620 openings	<b>Food Service Managers</b> \$26.53/hr 523 openings	<b>General and Operations Managers</b> \$38.67/hr 5,175 openings
<b>First-Line Supervisors of Food Prep &amp; Serving</b> \$16.65/hr 2,079 openings	<b>First-Line Supervisors of Housekeeping &amp; Janitorial Workers</b> \$19.49/hr 252 openings	<b>Coaches and Scouts</b> \$17.21/hr 769 openings
<b>Receptionists and Information Clerks</b> \$14.91/hr 1,375 openings	<b>Recreation Workers</b> \$13.05/hr 503 openings	<b>Entertainment &amp; Recreation Managers</b> \$23.55/hr 44 openings
<b>Security Guards</b> \$14.85/hr 854 openings	<b>Chefs &amp; Head Cooks</b> \$23.57/hr 144 openings	

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Hilton**, **Aimbridge Hospitality**, and **Hall of Fame Resort And Entertainment Company** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in customer service, communication, and management.

**1,223**

Employers in Stark & Tuscarawas Hiring

**13,668**

Openings in the next 5 years

**\$17.54**

Average advertised hourly wage

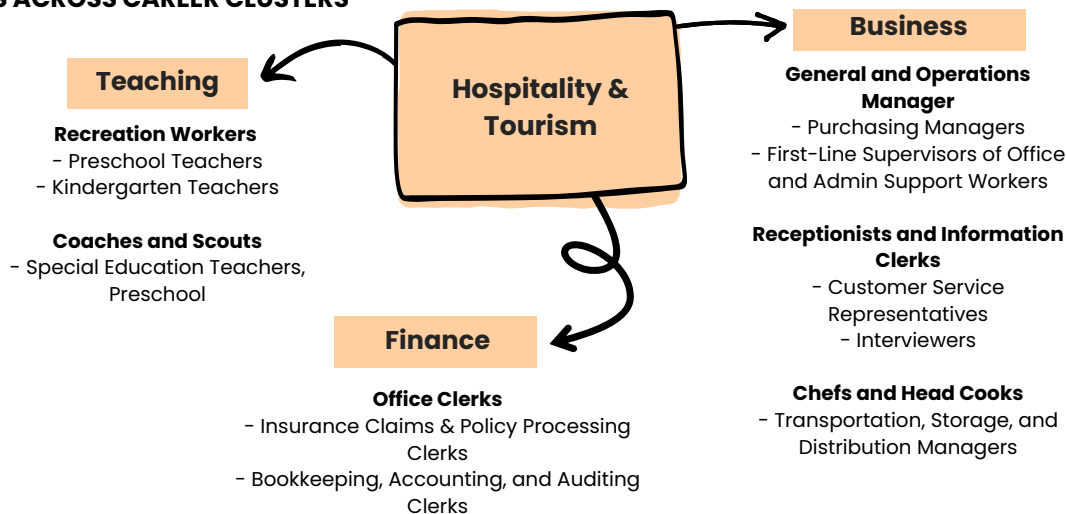


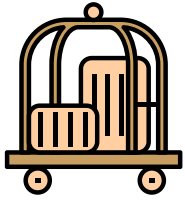
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# Hospitality & Tourism



## Local Education & Training

### IN HOSPITALITY & TOURISM

#### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University

#### Postsecondary Career Centers / Certificate/ Other

- Stark State College

#### 2-year Degrees

- Kent State University at Stark & Tuscarawas
- Stark State College

#### Apprenticeship

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## The Job Search

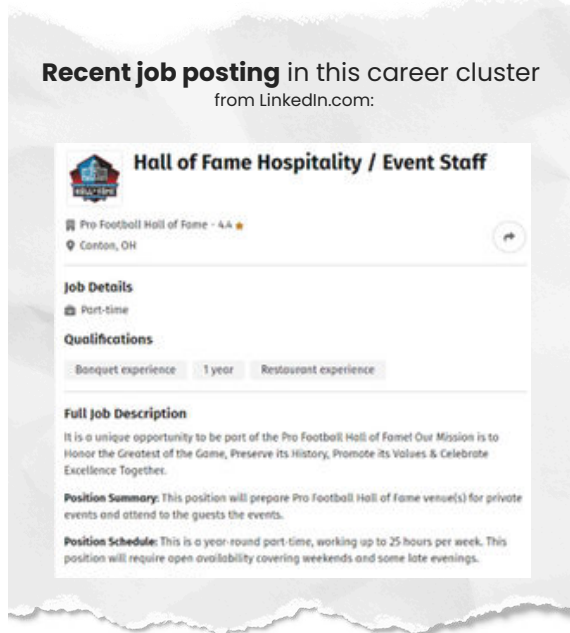
### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$10.72 - \$38.67 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from LinkedIn.com:



## How do I Apply?

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## OWN YOUR OWN APTITUDE:



# Finance



These jobs include financial planning, banking, insurance, and business management and can look like:

High School or Equivalent	Bachelor's Degree (4 years)	
<b>Insurance Sales Agents</b> \$27.77/hr 763 openings	<b>Accountants and Auditors</b> \$30.98/hr 1,525 openings	<b>Fraud Examiners</b> \$39.66/hr 103 openings
<b>Claims Examiners, Property and Casualty Insurance</b> \$35.35/hr 180 openings	<b>Treasurers and Controllers</b> \$54.16/hr 715 openings	<b>Insurance Underwriters</b> \$34.50/hr 29 openings
<b>Tax Preparers</b> \$18.79/hr 45 openings	<b>Sales Agents, Financial Services</b> \$22.65/hr 505 openings	<b>Budget Analysts</b> \$36.33/hr 18 openings
	<b>Loan Officers</b> \$25.16/hr 282 openings	

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Huntington**, **Erie Insurance**, and **JPMorgan Chase** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in management, communication and are customer service.

**562**

Employers in Stark & Tuscarawas Hiring

**2,119**

Openings in the next 5 years

**\$28.86**

Average advertised hourly wage

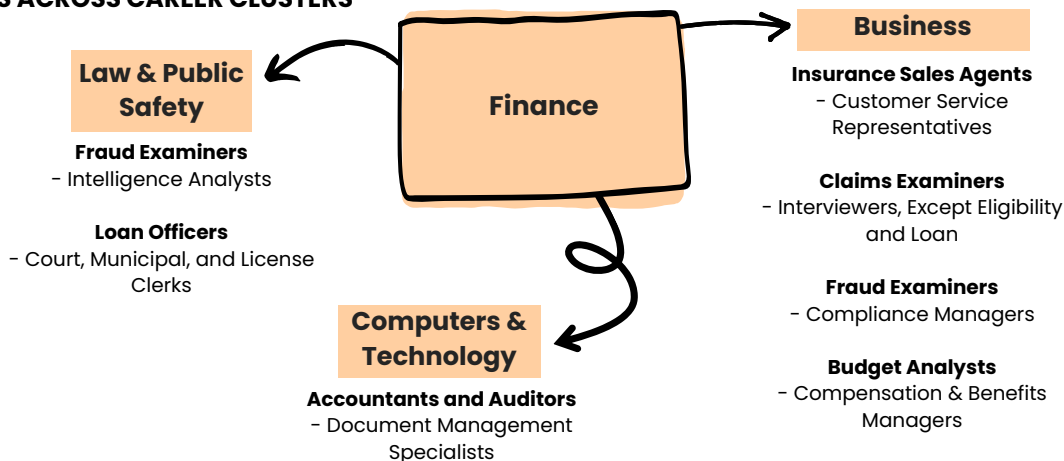


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OWN YOUR OWN APTITUDE:



# Finance



## Local Education & Training

IN FINANCE

### 4-year Degrees

- University of Mount Union
- Walsh University
- Malone University
- Kent State University at Stark & Tuscarawas

### Postsecondary Career Centers / Certificate/ Other

- Stark State College
- Kent State University at Tuscarawas
- Canton City Schools Adult Career and Technical Education

### 2-year Degrees

- Kent State University at Stark & Tuscarawas
- Stark State College

### Apprenticeship

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## The Job Search

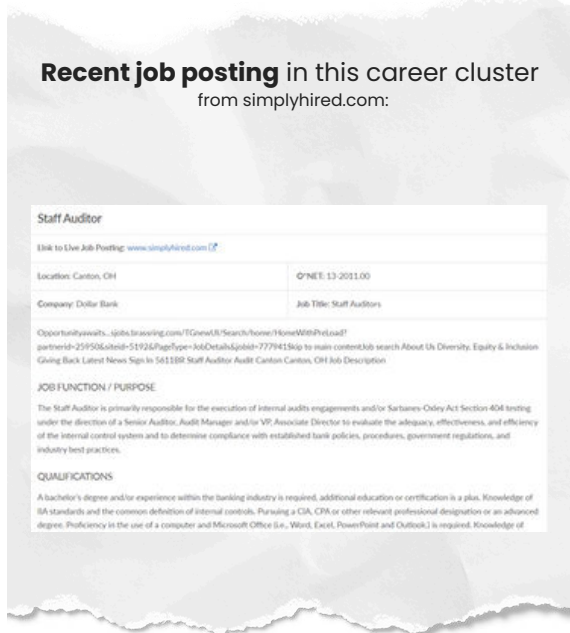
WHAT TO LOOK FOR & WHERE

### Making a Living:

Jobs in this cluster average in pay from \$18.79 - \$54.16 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

### Recent job posting in this career cluster from simplyhired.com:



## How do I Apply?

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### PRO TIP!

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# Sales & Marketing



These jobs involve planning, managing, and performing marketing activities to reach company goals, and can look like:

High School or Equivalent	Bachelor's Degree (4 years)	
<b>First-Line Supervisors of Retail Sales Workers</b> \$18.16/hr 2,154 openings	<b>Public Relations Specialists</b> \$26.65/hr 183 openings	<b>Public Relations and Fundraising Managers</b> \$45.02/hr 40 openings
<b>Sales Representatives, Wholesale and Manufacturing</b> \$31.31/hr 2,134 openings	<b>Sales Representatives, Wholesale &amp; Manufacturing, Technical and Scientific Products</b> \$42.50/hr 151 openings	<b>Advertising and Promotions Managers</b> \$39.37/hr 12 openings
<b>Real Estate Sales Agents</b> \$24.84/hr 423 openings	<b>Market Research Analysts and Marketing Specialists</b> \$27.47/hr 679 openings	
<b>Real Estate Brokers</b> \$34.01/hr 117 openings		

## Job Postings

### IN STARK & TUSCARAWAS COUNTIES

Businesses like **Sherwin Williams**, **Pro Football Hall of Fame**, and **CVS Health** often advertise for these types of jobs and are a good pathway for job seekers who are skilled in sales, customer service and communication.

**1,028**

Employers in Stark & Tuscarawas Hiring

**3,491**

Openings in the next 5 years

**\$24.06**

Average advertised hourly wage

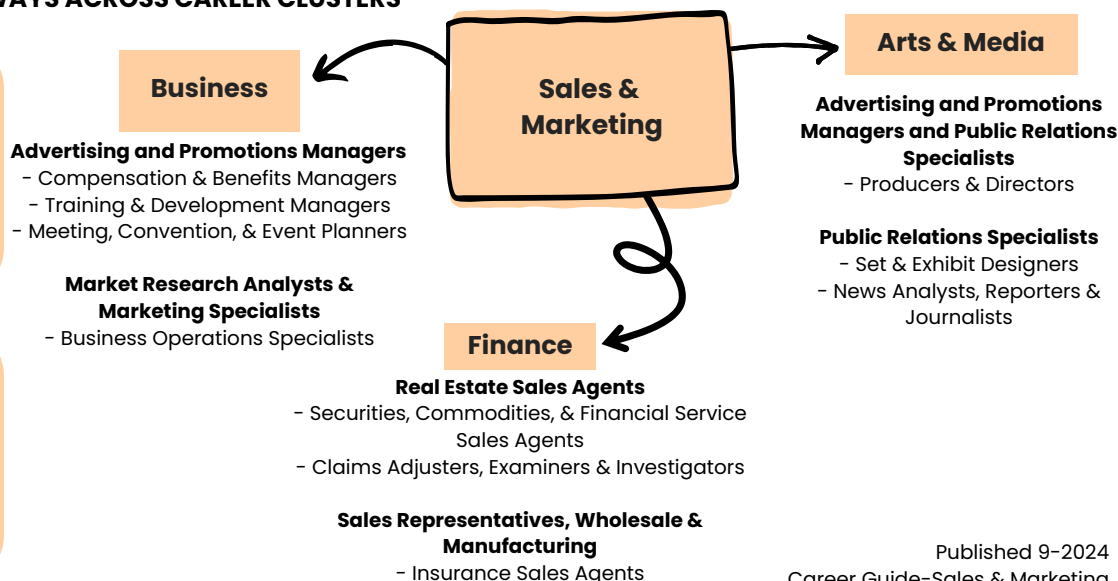


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# Sales & Marketing



## Local Education & Training

### IN SALES & MARKETING

#### 2-year Degrees

· Stark State College

#### 4-year Degrees

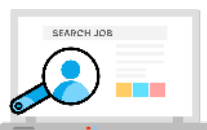
· University of Mount Union  
· Walsh University  
· Malone University  
· Kent State University at Tuscarawas

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## The Job Search

### WHAT TO LOOK FOR & WHERE

#### Making a Living:

Jobs in this cluster average in pay from \$18.16 - \$59.95 depending on the job & years of experience.

Knowing this comes in handy when thinking about your financial health. In Stark and Tuscarawas counties, one person needs to make above \$18 per hour to support themselves.

#### Recent job posting in this career cluster from akronjobs.com:

Digital Creative Specialist – Canton, OH – Aultman Hospital

##### PURPOSE OF POSITION

Responsible for supporting the corporate marketing and communications team in the generation of positive messaging and media publicity. Manages assigned communications for Aultman Health Foundation (AHF) including but not limited to websites, mobile applications, social media and other written content.

##### RESPONSIBILITIES & EXPECTATIONS

- Implements AHF's digital communication strategy. This includes AHF websites, mobile applications and social media integration across all platforms.
- Maintains a working understanding of SEO, content management systems and website best-practices while guiding the digital communication strategy and implementation.
- Evaluate emerging technologies to provide thought leadership and knowledgeable perspective for appropriate adoption.
- Assists with development and coordination of marketing/advertising projects and campaigns.
- Works with departments, entities and colleagues to generate positive media publicity.
- Writes and creates content for web and social media. Assists with writing blog posts, website/social media content and various marketing collateral.
- Uses various content management systems to create/edit content on websites and intranet.
- Provides support and guidance for special events such as open houses, grand openings, health fairs and other community events.
- Works with internal and external technical development teams to accomplish goals.
- Collaborates with external vendors to implement and maintain third-party applications that support digital marketing goals.
- Collaborates with internal teams to create and implement engaging content for program-specific web pages and social media campaigns. Optimizes user experience and engagement.

## How do I Apply?

Free online resources:

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#### PRO TIP!

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