

# The Source

A publication of the Stark Tuscarawas Workforce Development Board



## Stark and Tuscarawas Counties




A proud partner of the American Job Center network

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## Workforce Funded Training Orientation Sessions Scheduled for February & March

### WORKFORCE FUNDED TRAINING ORIENTATION SESSIONS

 Stark County	 Virtual	 Tuscarawas County
<b>FEBRUARY 21 - 2:00PM</b>	<b>MARCH 23 - 2:00PM</b>	<b>FEBRUARY 28 - 2:00PM</b>
<b>MARCH 14 - 10:00AM</b>	<b>MARCH 30 - 12:00PM</b>	<b>MARCH 15 - 10:00AM</b>
<b>MARCH 28 - 2:00PM</b>		<b>MARCH 29 - 12:00PM</b>

More information available at [omjwork.com/training](https://omjwork.com/training)

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# Success Stories

## *Synergy Solutions and the Business Resource Network*

The Business Resource Network (BRN) is a collaborative and growing group of the region's chambers of commerce, workforce and economic development organizations, schools, colleges, universities, community organizations, and government agencies that all offer a business service to help employers and their employees solve problems. Stephen Denissoff shares his experience with the BRN.

Synergy Solutions is a family-owned and operated Stark County business that has been in business for 20 years. We specialize in polymer-based car wash solutions for tunnels, in-bay automatics, and self-serve washes through a network of professional distributors – trained to do more than just sell solutions. **We believe in making long-lasting connections with each of our customers, providing a personal touch for each customer's business goals** – giving customers the full support from our family to theirs. No customer is too big or too small, everyone receives the full support they need. We are committed to providing synergistically balanced chemical systems designed specifically to help every car wash produce superior wash results. This results in a clean that is safe for you, safe for your car, and safe for the environment. Synergy Solutions brings comprehensive capabilities and first-hand experience, to understand every aspect of a car wash operator's challenges and needs.

Synergy Solutions became engaged with OhioMeansJobs Stark and Tuscarawas Counties/Business Resource Network in early 2021. Where a simple inquiry from our team, stated a strong professional partnership with their team. The first in-person meeting was very insightful and really put into perspective what great local and state programs are available to help small businesses like ours. It gave us ideas on how to position ourselves and grow for the future and gave us the resources that were needed to move forward with our growth.

One of the large hurdles we needed to overcome during the 2020 COVID-19 pandemic, was finding reliable CDL drivers. This was a major struggle for our company at the time. We had to ship nearly all our products, which we had previously delivered with our trucks and employees to provide extra service to our customers. After speaking with Ohio Means Jobs/Business Resource Network, we were delighted to learn about the Incumbent Worker Training Program (IWTP) – which offered grant money to small business employers to develop the skills of existing employees.



Stephen Denissoff, Operations Manager

# Success Stories

## *Synergy Solutions and the Business Resource Network Continued*

We have always had a wonderful team and group of people at our company, so we thought of offering CDL positions to our employees, where we would cover the cost of training (with help of IWTP) and they were able to receive a pay increase due to their newly developed skillset. This was a win-win, and we were able to come out of the pandemic strong with 3 new CDL drivers that are still with us today.

Another great resource the OhioMeansJobs/Business Resource Network was able to provide, was a Human Resources (HR) consultant. As a small company, we do not have a need for a full-time HR person and HR consulting companies can be very costly. Human Resources is a very important part of every organization, regardless of size. With this resource, we were able to refine our company handbook and policies, hire employees faster and easier, and come up with proper procedures and reporting for misconduct. Although this was after the pandemic – this resource would have greatly benefited our company at that time with the ever-changing policies put in place by the CDC. Laws and regulations for employees change very often. It is a great feeling to know that we have experts in this field to work with and have our back when we need professional human resources help.

As a small family business, we are very blessed to have strong partners like Matt [Falter, Project Director/Network Manager] and the OhioMeansJobs/Business Resource Network team. Our experience with the team has been very positive and we are very thankful for all of their guidance. Whenever I am looking for a certain resource or looking at different capital improvement investment resource questions, I can expect a prompt response with options and contacts that are helpful.

As our business and personnel continues to grow, keeping our sights and goals set on customer focused relationships and service is what is going to continue to differentiate us from our competition in our industry. OMJ/BRN will be an essential resource for us to scale and plan properly. We cannot thank them enough for all their help the past couple of years and look forward to continuing our partnership for years to come.



Rosie Denissoff, Dog Wash Specialist



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# Stark Tuscarawas Workforce Development Board Thanks Deborah Forkas for Her Service

Deborah Forkas, Executive Director of Stark County Job and Family Services has served on the Stark Tuscarawas Workforce Development Board for 8 years. As she retires from her role, we would like to thank her for her hard work and dedication over the years.



Deb Forkas

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# Project REBUILD Creates New Music Program

When a 2x Stellar Award, 1x Grammy award-nominated recording artist/producer joined our staff, you had to know it may be coming...

Our October 2022 cohort is the first group to participate in our new music program. Led by Kelly “Prodigal Son” Williams, the music program dives deeper than music. The creative writing portion allows members to be vulnerable in their approach to creating meaningful music, poetry, and writing. Once the writing is complete, it’s off to the recording studio to produce and record. Kelly believes (and so do we) that It’s important that our students know themselves rather than being influenced by outside sources, and our music program does just that. Keep watching our social media to see what they create, 1 production has already been produced which is an affirmation recording, and the 2nd production is a rap song created by the students themselves. Stay tuned!



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# Buckeye Career Center to Host Partnership Development Summit

Buckeye Career Center is providing area human resources and employment specialists with the tools they need to connect with Buckeye Career Center and obtain essential employee training funding. Several hour-long sessions of the Partnership Development Summit are planned for February 15 and February 22, 2023, with registrants selecting one date and time to attend. Sessions will be offered during both of those days from 9-10AM, 12-1PM, and 4-5PM. Each session will be hosted by Buckeye Career Center administration at BCC, in the Buckeye Room.

Attendees will hear from Frank Polen, Buckeye Career Center Director of Curriculum, Instruction, & Adult Education, other BCC administrators, and BCC marketing staff members. They will discuss how employers can schedule tours to meet and view BCC students and staff at work, conduct on-site employment presentations and interviews, and participate in pre-scheduled BCC marketing events. Attendees will also be exposed to BCC's work-based learning options; including how employers can hire students who wish to work or participate in pre-apprenticeships, internships, or mentorships, while also going to school.

"We are often asked how employers can get involved at BCC or what the process is to hire high school students, while they are still in school. These sessions will help employers learn how to connect with BCC and our various programs and events," commented Polen.

Each session will also cover several employer incentives, offered by the state of Ohio, to employers who hire career-technical education students during their high school years. This includes details on Senate Bill 166, Tech. Cred funding, and other grant opportunities.

Anyone interested in attending one of the six Partnership Development Summit sessions at BCC should register in advance by visiting [www.BuckeyeCareerCenter.org](http://www.BuckeyeCareerCenter.org). The registration link can be found in the green banner at the top of the website. Again, the sessions will be offered on February 15 and February 22, 2023, from 9-10AM, 12-1PM, or 4-5PM. Please select only one session to attend, as all sessions will include the same information. Questions should be directed to Mr. Polen at 330.339.2288 or [fpolen@buckeyecareercenter.org](mailto:fpolen@buckeyecareercenter.org). Those who are unable to attend can also contact Mr. Polen with questions or to schedule an individual appointment.



*To serve the community by empowering people, of all ages, to discover their passion and prepare for their future through career and technical education.*

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# Hiring Event at OhioMeansJobs Stark County Center



**HIRING EVENT AT OHIOMEANSJOBS STARK!**

***Minerva-based PCC Airfoils***

**THURSDAY, FEBRUARY 16**

**11:00 AM - 3:00 PM**

**at**

**OhioMeansJobs Stark County**

**822 30th St. NW • Canton, OH 44709**

**Complete application and interview on the spot:**

Electrical Maintenance (\$33.23/hr) • Foundry  
Production (\$21.85/hr) • HVAC Maintenance  
(\$33.12/hr) • Machine Repairman (\$33.12/hr)  
Mold Production (\$19.65/hr)

***ALL FULL TIME WITH BENEFITS!***

Visit [www.OhioMeansJobs.com](http://www.OhioMeansJobs.com) and enter **PCC Airfoils OMJST**

**in the Search box to view all job descriptions**

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# Stay Up to Date on All Things OhioMeansJobs Stark and Tuscarawas

Follow us!

on social media!



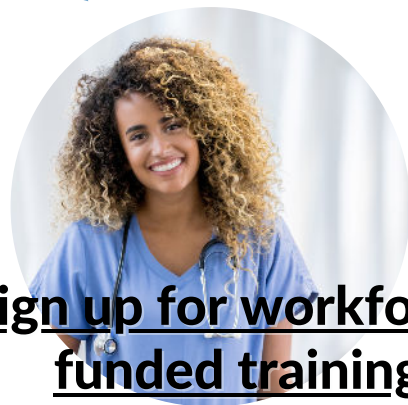
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Sign up for workforce-funded training orientation sessions



View immediate job openings



See upcoming events



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# Tech Tips with Carolyn Varlamos

This month's Tech Tips look at how to use Microsoft Word's compare feature and how to add document properties to a header or footer in Microsoft Word. The tips have been found by OhioMeansJobs tech guru Carolyn Varlamos with the help of the HowtoGeek.com and techrepublic.com websites.

## How to Use Microsoft Word's Compare Feature

By Michael Crider, How-to Geek

If you're on a collaborative team of workers, or you're simply dealing with several revisions of your own work, it's important to be able to track incremental changes. In Microsoft Word, the ability to compare every difference in two nearly identical documents is built into the Compare tool.

<https://www.howtogeek.com/339166/how-to-use-microsoft-words-compare-feature/>

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## How to Add Document Properties to a Header or Footer in Microsoft Word

By Sandy Writtenhouse, How-to Geek

The header and footer areas of a Word document can hold more than just page numbers. You can add document properties like author, company, address, title, and much more. Learn how to take advantage of this valuable space.

<https://www.howtogeek.com/835262/how-to-add-document-properties-to-a-header-or-footer-in-microsoft-word/>





# Early Childhood Resource Center Childcare Program Opportunity



EARLY CHILDHOOD  
RESOURCE CENTER

## Looking for a career change?

- ✓ Paid credential in the child care field
- ✓ Job placement at \$13+ per hour
- ✓ First year incentives and hiring bonus

Stark County residents with a high school diploma or GED should contact us immediately! Program is free, but spaces are limited!

Complete orientation and classes in as little as 4 weeks, followed by job placement at \$13+ per hour.

First Aid/CPR and mentoring included in the program.



This program is brought to you by the Early Childhood Resource Center with funding from OhioMeansJobs.

To register, call or text Haley at (330) 903-1934.

<http://ohiomeansjobs.com/stark>

<http://ohiomeansjobs.com/tuscarawas>

822 30th Street NW, Canton, Ohio 44709 • 330-433-WORK (9675)

1260 Monroe Street, New Philadelphia, Ohio 44663 • 330-364-9777

