

SKILL TRAINING

Skill Training

For Program Year 2005, 194 participants were awarded Individual Training Account Scholarships in training areas that included LPN, RN, Medical Assistant, Pharmacy Technician, Dental Assistant, Veterinary Assistant, State Tested Nurse Aide, Home Health Aide, Medical Billing/Coding, Auto & Diesel Technician, Welder, Heating Ventilation & Air Conditioning, Machinist, Microsoft Office Specialist, Microsoft Certified Systems Engineer & Systems Analyst.

This represents a 75% increase in training scholarships since 2004.

YEAR TO DATE INFORMATION - 7/1/06-12/31/06

Total One-Stop Visits.....	24,469
Average Job Seeker Visits Per Day.....	213
Number of Job Openings.....	2,494
Average Wage.....	\$12.74
Individual Training Scholarships.....	240

WE'RE ALL ABOUT DEVELOPMENT

Development

The Employment Source takes an active role in working with local development boards and chambers of commerce for business attraction, retention and expansion efforts in both Stark and Tuscarawas counties. We offer employers many incentives that include recruiting qualified job seekers, listing job openings on a state-wide database, assisting with internships and employee training, meeting affirmative action and federal contractor requirements and maximizing work opportunity tax credits.

THE BOTTOM LINE IS...

We help reduce turnover and improve a company's bottom line.



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This is what you should know...

THE EMPLOYMENT SOURCE



THE EMPLOYMENT SOURCE

*...northeastern Ohio's premier workforce
development and training center*

WHAT YOU SHOULD KNOW

- Created in 2000 by the Stark and Tuscarawas County Commissioners to provide comprehensive workforce services for the employers and job seekers in the region.
- The commissioners elected to establish a locally controlled system with the goal of being able to meet the exact needs of local employers and job seekers.
- The commissioners, along with the Mayor of Canton, work in partnership with a 30-member Workforce Investment Board to administer the program. The Workforce Initiative Association (WIA) has been designated as the organization that oversees The Employment Source.
- The Employment Source is a system of 16 agencies working together as a single unit to address the needs and concerns that prevent gainful employment.
- Located in Canton and New Philadelphia, both state-of-the-art facilities are unique in providing a totally coordinated system of services to both the job applicant and to the employer.
- The Employment Source can provide a pool of qualified job ready workers to meet the needs and goals of an organization, and assist job seekers obtain employment and access a variety of services.
- Trained staff are available to help customers identify and locate programs and services as well as showing them what is available in the resource center, which includes computers with Internet access to job resources, a listing of available job openings, labor market information, information on all local education, training and retraining programs and free access to telephones and fax machines.
- We are a public workforce system that operates like a private business offering custom workforce development plans and employment services to local businesses.
- For local employers, The Employment Source is a single point of contact for the largest group of job seekers in the area, which reduces the time and money spent on recruitment and hiring. With one simple telephone call to our Business Services Unit, we can quickly post job openings and access a pool of qualified job candidates. We save employers time, which translates to saving them money!
- Employers have access to interview rooms for on-site applicant screening and interviewing. Employers also can take advantage of our pre-screening services. We also offer Internet based labor exchange services, incentive programs, current labor market information and customized training. Conference facilities and meeting rooms are available to the employer community for recruitment, job fairs and off-site company training.

HIGHLIGHTS

- In 2005, The Employment Source received a \$400,000 earmark that was used to purchase a Real-Time Labor Market Information System that enables job seekers to immediately match their skills with job openings in Stark, Tuscarawas and surrounding counties. The system enables The Employment Source to identify high-growth occupations and use the information to work with local organizations such as Stark State College of Technology, Kent State University and Adult Workforce Education Centers to design relevant training programs.
- For Program Year 2005 we met the 17 performance standards established by the U.S. Department of Labor and even exceeded 15 of them.
- Received the 2004 Canton Regional Chamber of Commerce Award of Appreciation
- In 2003 The Employment Source received a \$500,000 earmark that was used to create a Business Services Unit, that serves as a single point of contact for employer services.
- Received the 2003 Award for Workforce Excellence from the National Association of Counties for outstanding services to business customers.

OUR RECORD SPEAKS FOR ITSELF:

Our Numbers Are Up!

JOB SEEKER INFORMATION

2004/2005 Total One-Stop Visits: 30,756

2005/2006 Total One Stop Visits: 46,956

This represents a 53% increase

2004/2005 Average Visits per Day: 168

2005/2006 Average Visits per Day: 189

This represents a 13% increase

2004/2005 Total Partner Referrals: 2,979

2005/2006 Total Partner Referrals: 9,515

This represents a 219% increase!

EMPLOYER SERVICES INFORMATION

2004/2005 Job Openings: 2,010

2005/2006 Job Openings: 2,699

This represents a 34% increase

2004/2005 Screened Referrals: 6,051

2005/2006 Screened Referrals: 8,484

This represents a 40% increase

2004/2005 Average Placement Wage: \$10.39

2005/2006 Average Placement Wage: \$12.42

This represents a 20% increase

*To date, we have worked with over 800 employers in
Stark, Tuscarawas and surrounding counties.*

HIGHLIGHTS

Our Record Speaks

Our Numbers Are Up!

WHAT YOU SHOULD KNOW
What You Should Know